

UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

REGION 5

77 WEST JACKSON BOULEVARD CHICAGO, IL 60604-3590

RECEIVED EEB 1 0 1993 WMD RCRA RECORD CENTER

REPLY TO THE ATTENTION OF:

February 9, 1993

GENERAL MOTORS CORPORATION ATTN: TIMOTHY A. CORE 2860 CLARK DETROIT, MI 48232

RE:	US EPA ID	Number	MID005356	704	<u> </u>
	Location:		2860 CLAR	RK	
		N-	DETROIT,	MI	48232

Deletion of transporter

If you have any questions, please call me at (312) 886-6173.

Sincerely,

Sharon Kiddon

RCRA Notifications Coordinator

Waste Management Division

cc: State Agency

File

February 9, 1993



UNITED STATES () ENVIRONMENTAL PROTECTION AGENCY

111 West Jackson Blvd. CHICAGO, ILLINOIS 60604

RCRA ACTIVITIES

JUN 0 9 1982

George Sukes, Chief Material Engineer GMC Cadillac Motor Car Clark Plant 2860 Clark St. Detroit, Michigan 48232

RE: Interim Status Acknowledgement USEPA ID No. MID005356704

FACILITY NAME: GMC Cadillac Motor Car Clark Plant

Dear Mr. Sukes:

This is to acknowledge that the U.S. Environmental Protection Agency (USEPA) has completed processing your Part A Hazardous Waste Permit Application. It is the opinion of this office that the information submitted is complete and that you, as an owner or operator of a hazardous waste management facility, have met the requirements of Section 3005(e) of the Resource Conservation and Recovery Act (RCRA) for Interim Status. However, should USEPA obtain information which indicates that your application was incomplete or inaccurate, you may be requested to provide further documentation of your claim for Interim Status. Our opinion will be reevaluated on the basis of this information.

As an owner or operator of a hazardous waste management facility, you are required to comply with the interim status standards as prescribed in 40 CFR Parts 122 and 265, or with State rules and regulations in those States which have been authorized under Section 3006 of RCRA. In addition, you are reminded that operating under interim status does not relieve you from the need to comply with all applicable State and local requirements.

The printout enclosed with this letter identifies the limit(s) of the process design capacities your facility may use during the interim status period. This information was obtained from your Part A Permit application. If you wish to handle new wastes, to change processes, to increase the design capacity of existing processes, or to change ownership or operational control of the facility, you may do so only as provided in 40 CFR Sections 122.22 and 122.23.

As stated in the first paragraph of this letter, you have met the requirements of 40 CFR Part 122.23; your facility may operate under interim status until such time as a permit is issued or denied. This will be preceded by a request from this office or the State (if authorized) for Part B of your application. Please contact Arthur Kawatachi of my staff at (312) 886-7449, if you have any questions concerning this letter or the enclosure.

Sincerely

Karl J. Klepitsch, Jr., Chief

Waste Management Branch

Enclosure

cc: E.C. Kannard, General Manager - GMC Cadillac Motor Car Clark Plant

FACILITY NAME

GMC CADILLAC MOTOR CAR CLARK PLANT

FACILITY OPERATOR

GMC CADILLAC MOTOR CAR

MID 005 356 704

EPA ID NUMBER

MID006366704

FACILITY OWNER

GMC CADILLAC MOTOR CAR

FACILITY LOCATION

2860 CLARK ST DETROIT

· MI

48232

PROCESS CODE

S01

DESIGN CAPACITY

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200,000

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SURFACE IMPOUNDMENT		504	G or L	*	LITERS PER DAY	v	
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LAND APPLICATION		D81	B or Q	*	ACRE-FEET	A	
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SURFACE IMPOUNDMENT		D83	G or L	*	ACRES	В	
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A. First Notification

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C. Installation's EPA ID Number

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EPA Form 8700-12 (Rev. 11-85) Reverse



May 18, 1987

RCRA Activities U.S. EPA Region V Waste Management Division P.O. Box A3587 Chicago, IL 60690

Dear Sir:

Enclosed is a request for change in status to: "Generator Accumulating Waste On-Site In Compliance With 40 CFR 262.34".

Facility Name:

Cadillac Motor Car Division - Clark

Facility Location: 2860 Clark St., Detroit, 48232

Mailing Address:

Same

U.S. EPA ID No.:

MID 005356704

1. I certify, in reference to the above-named facility, that a complete and accurate description of the activities currently conducted, for purposes of the Resource Conservation and Recovery Act (RCRA), are those of a generator accumulating waste on-site, in compliance with 40 CFR 262.34. This description of activities shall be considered effective as of March 1, 1987.

2. I certify that all hazardous waste which had been stored at this facility for greater than 90 days have been permanently removed, and -- for that portion of the wastes that were present on-site on or after November 19, 1980 -- the manifest requirements of 40 CFR Part 262 have been complied with, and all manifests are on file at this facility, available for inspection by authorized State and Federal officials.

R. F. Hoover Manufacturing Manager

RFH/cc

cc: Michigan DNR

W. Collinson EAS GM

G. Boszak BOC Facilities



ACKNOWLEDGEMENT OF NOTIFICATION OF HAZARDOUS WASTE ACTIVITY (VERIFICATION)

This is to acknowledge that you have filed a Notification of Hazardous Waste Activity for the installation located at the address shown in the box below to comply with Section 3010 of the Resource Conservation and Recovery Act (RCRA). Your EPA Identification Number for that installation appears in the box below. The EPA Identification Number must be included on all shipping manifests for transporting hazardous wastes; on all Annual Reports that generators of hazardous waste, and owners and operators of hazardous waste treatment, storage and disposal facilities must file with EPA; on all applications for a Federal Hazardous Waste Permit; and other hazardous waste management reports and documents required under Subtitle C of RCRA.

EPA I.D. NUMBER	e	MID005356704	REACI	KNOWLE	GEMENT
		GMC CADILLAC MOTOR 2860 CLARK ST DETROIT	CAR	CLARK	PLANT 48232
INSTALLATION ADDRESS		2860 CLARK ST		MI	48232

EPA Form 8700-12B (4-80)

10/03/81

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OSCIA DUA





U.S. E.P.A. Region V
RCRA Activities, Waste Management Division
77 Jackson Street
Chicago, IL. 60604

RE: General Motors Corp.
Cadillac Motor Car Division
2860 Clark
Detroit, Mi. 48232
MID 005356704

OFFICE OF RCRA
Waste Management Division
U.S. EPA REGION V.

Dear Sir

General Motors has been informed by the Michigan Department of Natural Resources that the above referenced facility is listed as a transporter of hazardous waste. This information is not correct; the facility is not a transporter of hazardous waste.

Please take the necessary action to correct this and to remove this facility from any list which indicates that we are a hazardous waste transporter.

If you have questions about this please contact me.

Sincere thanks,

Timothy A. Core

Sr. Environmental Engineer

313 554-6599

by 163







FEB 1 8 1986

February 11, 1986

SWB - AIS U.S. EPA, REGION V

Environmental Protection Agency RCRA Activities P. O. Box 3587 Chicago, IL 60690

Subject: U.S. EPA ID #MID 005356704

General Motors Corporation has recently realigned its organizational structure. Our designation of Cadillac Motor Car Company has been changed to BOC Detroit.

There has been no change to the manufacturing facility. The changes involve the management structure only.

To expedite delivery of your correspondence, would you please change our address label and our designation as follows:

U.S. EPA ID #: MID 005356704 G, TR TSD; PA GMC - BOC Detroit P. O. Box 297 2860 Clark Street Dept. 2301 Detroit, Michigan 48232

Thank you.

Don Siegan

Senior Environmental

Engineer

DS:jp

MZD 005 356704





September 23, 1982

Mr. Karl J. Klepitsch, Jr. Waste Management Branch U.S. EPA-Region V RCRA Activities P.O. Box A-3587 Chicago, Illinois 60690

Re: Withdrawal of Part A (Non-Hazardous Waste)
Facility Name: GMC, Cadillac Motor Car Division,
Clark Plant

U.S. EPA ID No.: DID 0005356704

Dear Mr. Klepitsch,

On November 6, 1981, we requested an ammendment to our Part A - Hazardous Waste Permit Application for our Clark Plant facilities (copy of our original request attached).

To date, we have not received your concurrence or rejection as related to this request.

Your response will be appreciated.

Sincerely,

Cadillac Motor Car Division GENERAL MOTORS CORPORATION

G. L. Sukes

Chief Materials/Metallurgical

Engineer

/tb Attach.

Nor





MOTOR GAR DIVISION GENERAL MOTORS CORPORATION

OFFICE OF THE GENERAL MANAGER

DETROIT, MICHIGAN 48232

November 6, 1981

Mr. Joseph Boyle, Compliance Officer U.S. EPA - Region V RCRA Activities P.O. Box A3587 Chicago, Illinois 60690

Dear Mr. Boyle:

Cadillac Motor Car Division, General Motors Corporation, meets the definition of hazardous waste generator at its Clark Avenue Plant EPA I.D. Number (MID 0005356704). Last November, 1980, all plant processes were reviewed to determine if any would also meet the definition of Treatment, Storage, or Disposal Facility and Interim Status Permit application was made for eleven facilities.

We have re-evaluated our hazardous waste management facilities in light of revisions to E.P.A. regulations issued since November, 1980. As a result, we are ammending our permit application to exclude ten of these facilities for the following reasons:

Plating-Copper Reclaim Tank (non-cyanide process) Plating-Nickel Reclaim Tank (non-cyanide process)

Interim status for these two processes was applied for when F007 included all spent plating bath solutions from electroplating operations. Since F007 has been amended to only include wastes from "processes which use cyanide salts or complexes" (Federal Register 74887) the materials present in these operations are no longer hazardous wastes by definition.

In addition, the copper and nickel from each of these operations is legitimately recycled and reused.

Paint-Paint Sludge De-watering Filters

Interim status for this process was applied for when F017 was a listed hazardous waste. Since F017 has been suspended from non-specific source listing, and our paint sludge exhibits no other hazardous characteristics, the materials present in this operation are no longer hazardous wastes by definition. These filters also meet the definition of "totally enclosed treatment facilities" since they are directly connected to the paint process and no hazardous waste is released to the environment during treatment.

Plating - Cyanide Drum Rinsing Plating - Plating Filter Sludge Hypochlorite Pre-Treatment Tank

Our Plating Department at the Clark Avenue Plant is entirely enclosed within a building and all drains from the building go to the Cadillac Wastewater Treatment Plant. These two facilities, located in the Plating Department, meet the definition of "totally enclosed facility", since they are directly connected to the plating process and cyanide cannot be released to the environment.

Storage Area #2

This planned Storage Area was never built and no hazardous wastes have ever been stored in this area.

Scrap Stoddard Solvent Tank Scrap Gasoline Tank

These tanks accumulate liquid wastes generated in Cadillacs Emission Test Building. The tanks are used for accumulation rather than storage and the material is disposed of within a 90 day period, through a solvent reclaimer.

Blue - Surf Incinerator

The Blue-Surf Incinerator burns dried paint off of fixtures which hold parts during our painting operations. The paint accumulates on the fixtures over a period of time and must be removed. The fixtures are re-used and thus are not subject to Part 265 of R.C.R.A. since they are not a sludge waste, not listed in Subpart D, and they do not contain any of the hazardous wastes listed in Subpart D.

D.A.F. - Flotation Recycle Tank

The Flotation Recycle Tank is part of Cadillacs' Wastewater Treatment Plant. It was exempted from Part 265 regulations by paragraph 265.1 (C) (10) in an amendment published by the E.P.A. November 10, 1980. The amendment states, "The requirements of this part (265) do not apply to: The owner or operator of an elementary neutralization unit or a wastewater treatment unit as defined in paragraph 260.10 of this chapter".

Enclosed please find a copy of the revised permit application.

E. C. Kennard

General Manager



OFFICE OF DIRECTOR OF RELIABILITY

December 7, 1981

Ms. Rebecca Strom U.S. E.P.A. Region V P. O. Box A-3587 Chicago, Illinois 60690

Dear Ms. Strom:

Per your request, this is to certify that Mr. E. C. Kennard holds the official title of a Vice President within General Motors, thereby authorizing him to certify the RCRA Hazardous Waste Permit Applications for Cadillac Motor Car Division.

The permit applications were submitted in November, 1980, with Mr. Kennard's signature for three Cadillac plants identified by the following E.P.A. I.D. numbers:

MID005356704 & R MID000718882 & R MID000718874 & R

Also, please refer to Page 31 of the 1980 General Motors Annual Report which I have enclosed. If any additional information is required, please advise us.

W. L. Hoops

jw Enclosure

cc: Mr. E. C. Kennard

RECEIVED

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WASTE WANAGEMENT BRANCH EPA, REGYON V





WASTE MANAGEMENT BRANCH EPA. REGION V

MOTOR GAR DIVISION GENERAL MOTORS CORPORATION

OFFICE OF THE GENERAL MANAGER

DETROIT, MICHIGAN 48232

November 6, 1981

Mr. Joseph Boyle, Compliance Officer U.S. EPA - Region V RCRA Activities P.O. Box A3587 Chicago, Illinois 60690

Dear Mr. Boyle:

MID005356704 Mer

Cadillac Motor Car Division, General Motors Corporation, meets the definition of hazardous waste generator at its Clark Avenue Plant EPA I.D. Number (MID 0005356704). Last November, 1980, all plant processes were reviewed to determine if any would also meet the definition of Treatment, Storage, or Disposal Facility and Interim Status Permit application was made for eleven facilities.

We have re-evaluated our hazardous waste management facilities in light of revisions to E.P.A. regulations issued since November, 1980. As a result, we are ammending our permit application to exclude ten of these facilities for the following reasons:

Plating-Copper Reclaim Tank (non-cyanide process)
Plating-Nickel Reclaim Tank (non-cyanide process)

Interim status for these two processes was applied for when F007 included all spent plating bath solutions from electroplating operations. Since F007 has been amended to only include wastes from "processes which use cyanide salts or complexes" (Federal Register 74887) the materials present in these operations are no longer hazardous wastes by definition.

In addition, the copper and nickel from each of these operations is legitimately recycled and reused.

Paint-Paint Sludge De-watering Filters

Interim status for this process was applied for when F017 was a listed hazardous waste. Since F017 has been suspended from non-specific source listing, and our paint sludge exhibits no other hazardous characteristics, the materials present in this operation are no longer hazardous wastes by definition. These filters also meet the definition of "totally enclosed treatment facilities" since they are directly connected to the paint process and no hazardous waste is released to the environment during treatment.

<u>Plating - Cyanide Drum Rinsing</u> <u>Plating - Plating Filter Sludge Hypochlorite Pre-Treatment Tank</u>

Our Plating Department at the Clark Avenue Plant is entirely enclosed within a building and all drains from the building go to the Cadillac Wastewater Treatment Plant. These two facilities, located in the Plating Department, meet the definition of "totally enclosed facility", since they are directly connected to the plating process and cyanide cannot be released to the environment.

Storage Area #2

This planned Storage Area was never built and no hazardous wastes have ever been stored in this area.

Scrap Stoddard Solvent Tank Scrap Gasoline Tank

These tanks accumulate liquid wastes generated in Cadillacs Emission Test Building. The tanks are used for accumulation rather than storage and the material is disposed of within a 90 day period, through a solvent reclaimer.

Blue - Surf Incinerator

The Blue-Surf Incinerator burns dried paint off of fixtures which hold parts during our painting operations. The paint accumulates on the fixtures over a period of time and must be removed. The fixtures are re-used and thus are not subject to Part 265 of R.C.R.A. since they are not a sludge waste, not listed in Subpart D, and they do not contain any of the hazardous wastes listed in Subpart D.

D.A.F. - Flotation Recycle Tank

The Flotation Recycle Tank is part of Cadillacs' Wastewater Treatment Plant. It was exempted from Part 265 regulations by paragraph 265.1 (C) (10) in an amendment published by the E.P.A. November 10, 1980. The amendment states, "The requirements of this part (265) do not apply to: The owner or operator of an elementary neutralization unit or a wastewater treatment unit as defined in paragraph 260.10 of this chapter".

Enclosed please find a copy of the revised permit application.

E. C. Kennard General Manager

Please print or type in the unshaded areas only (fill—in areas are spaced for elite type, i.e., 12 characters/inch). FORM SWASTE PERMIT APPLICATION Consolidated Permits Program FM I D 0 0 5 3 5	T/A C
FOR OFFICIAL USE ONLY APPLICATION DATE RECEIVED (yr, mo., & day) II. FIRST OR REVISED APPLICATION	13 14 15
Place an "X" in the appropriate box in A or B below (mark one box only) to indicate whether this is the first application you are submitting for revised application. If this is your first application and you already know your facility's EPA I.D. Number, or if this is a revised application, enter EPA I.D. Number in Item I above.	r your facility or a ter your facility's
PROV	te item below.) NEW FACILITIES, /IDE THE DATE
VR. MO. DAY FOR EXISTING FACILITIES, PROVIDE THE DATE (Yr., Mo., & day)	no., & day) OPERA- BEGAN OR IS CTED TO BEGIN
1. FACILITY HAS INTERIM STATUS	PERMIT
III. PROCESSES — CODES AND DESIGN CAPACITIES	are provided for
A. PROCESS CODE — Enter the code from the list of process codes below that best describes each process to be used at the facility. Ten lines entering codes. If more lines are needed, enter the code(s) in the space provided. If a process will be used that is not included in the list of describe the process (including its design capacity) in the space provided on the form (Item III-C).	codes below, then
B. PROCESS DESIGN CAPACITY — For each code entered in column A enter the capacity of the process. 1. AMOUNT — Enter the amount. 2. UNIT OF MEASURE — For each amount entered in column B(1), enter the code from the list of unit measure codes below that described.	es the unit of
measure used. Only the units of measure that are listed below should be used.	TE UNITS OF
CESS MEASURE FOR PROCESS CESS MEASURE F	OR PROCESS CAPACITY
Storage: CONTAINER (barrel, drum, etc.) S01 GALLONS OR LITERS TANK T01 GALLONS PE	
TANK S02 GALLONS OR LITERS LITERS PER II WASTE PILE S03 CUBIC YARDS OR SURFACE IMPOUNDMENT T02 GALLONS PER II SURFACE IMPOUNDMENT S04 GALLONS OR LITERS INCINERATOR T03 TONS PER HO	R DAY OR
Disposal: METRIC TON GALLONS PE	S PER HOUR;
INJECTION WELL D79 GALLONS OR LITERS LANDFILL D80 ACRE-FEET (the volume that other land) would cover one acre to a depth of one foot) OR D79 GALLONS OR LITERS OTHER (Use for physical, chemical, T04 GALLONS PE thermal or biological treatment processes not occurring in tanks,	RDAYOR
HECTARE-METER surface impoundments or inciner- LAND APPLICATION D81 ACRES OR HECTARES ators. Describe the processes in OCEAN DISPOSAL D82 GALLONS PER DAY OR the space provided; Item III-C.)	Radional S
SURFACE IMPOUNDMENT D83 GALLONS OR LITERS UNIT OF UNIT OF	UNIT OF
MEASURE MEASURE UNIT OF MEASURE CODE UNIT OF MEASURE	MEASURE CODE
GALLONS V ACRE-FEET LITERS L TONS PER HOUR D HECTARE-METER CUBIC YARDS Y METRIC TONS PER HOUR W ACRES	F
CUBIC METERS	Q
EXAMPLE FOR COMPLETING ITEM III (shown in line numbers X-1 and X-2 below): A facility has two storage tanks, one tank can hold 20 other can hold 400 gallons. The facility also has an incinerator that can burn up to 20 gallons per hour.	00 gallons and the
S DUP 13 14 15	
# A. PRO- B. PROCESS DESIGN CAPACITY # A. PRO- B. PROCESS DESIGN CAPACITY # A. PRO- CESS	FOR
CODE 1. AMOUNT OFFICIAL OF MEA CODE USE (from list (specify) (specify) ONLY	FMEA- GURE USE Conter Code) CONLY
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X-2 T 0 3 E 6	
1 S 0 1 200,000 G 7	
2 8 RECEIVED	
3 9 NOV 9 19 1	
4 10 WASTE WANAGEMENT BRANCH	28 20 20

III. PROCESSES (continued	

C. SPACE FOR ADDITIONAL PROCESS CODES OR FOR DESCRIBING OTHER PROCESSES (code "Tox"). FOR EACH PROCESS ENTERED HERE INCLUDE DESIGN CAPACITY.

IV. DESCRIPTION OF HAZARDOUS WASTES

- A. EPA HAZARDOUS WASTE NUMBER Enter the four—digit number from 40 CFR, Subpart D for each listed hazardous waste you will handle. If you handle hazardous wastes which are not listed in 40 CFR, Subpart D, enter the four—digit number(s) from 40 CFR, Subpart C that describes the characteristics and/or the toxic contaminants of those hazardous wastes.
- B. ESTIMATED ANNUAL QUANTITY For each listed waste entered in column A estimate the quantity of that waste that will be handled on an annual basis. For each characteristic or toxic contaminant entered in column A estimate the total annual quantity of all the non—listed waste(s) that will be handled which possess that characteristic or contaminant.
- C. UNIT OF MEASURE For each quantity entered in column B enter the unit of measure code. Units of measure which must be used and the appropriate codes are:

ENGLISH UNIT OF MEASURE	CODE	METRIC UNIT OF MEASURE	CODE
POUNDS	P	KILOGRAMS	K
TONS	T	METRIC TONS	M

If facility records use any other unit of measure for quantity, the units of measure must be converted into one of the required units of measure taking into account the appropriate density or specific gravity of the waste.

D. PROCESSES

- 1. PROCESS CODES:
 - For listed hazardous waste: For each listed hazardous waste entered in column A select the code(s) from the list of process codes contained in Item III to indicate how the waste will be stored, treated, and/or disposed of at the facility.

For non-listed hazardous wastes: For each characteristic or toxic contaminant entered in column A, select the code(s) from the list of process codes contained in Item III to indicate all the processes that will be used to store, treat, and/or dispose of all the non-listed hazardous wastes that possess that characteristic or toxic contaminant.

that characteristic or toxic contaminant.

Note: Four spaces are provided for entering process codes. If more are needed: (1) Enter the first three as described above; (2) Enter "000" in the extreme right box of Item IV-D(1); and (3) Enter in the space provided on page 4, the line number and the additional code(s).

2. PROCESS DESCRIPTION: If a code is not listed for a process that will be used, describe the process in the space provided on the form.

NOTE: HAZARDOUS WASTES DESCRIBED BY MORE THAN ONE EPA HAZARDOUS WASTE NUMBER — Hazardous wastes that can be described by more than one EPA Hazardous Waste Number shall be described on the form as follows:

1. Select one of the EPA Hazardous Waste Numbers and enter it in column A. On the same line complete columns B,C, and D by estimating the total annual quantity of the waste and describing all the processes to be used to treat store, and/or dispose of the waste.

quantity of the waste and describing all the processes to be used to treat, store, and/or dispose of the waste.

2. In column A of the next line enter the other EPA Hazardous Waste Number that can be used to describe the waste. In column D(2) on that line enter "included with above" and make no other entries on that line.

3. Repeat step 2 for each other EPA Hazardous Waste Number that can be used to describe the hazardous waste.

EXAMPLE FOR COMPLETING ITEM IV (shown in line numbers X-1, X-2, X-3, and X-4 below) — A facility will treat and dispose of an estimated 900 pounds per year of chrome shavings from leather tanning and finishing operation. In addition, the facility will treat and dispose of three non—listed wastes. Two wastes are corrosive only and there will be an estimated 200 pounds per year of each waste. The other waste is sorrosive and ignitable and there will be an estimated 100 pounds per year of that waste. Treatment will be in an incinerator and disposal will be in a landfill.

1.1			EP/				UNIT	1	I	I	I				Thu.				D. PROCESSES
LINE NO.	W	AST	AR	OI	B. ESTIMATED ANNUAL QUANTITY OF WASTE	51	URE enter ode)		T		1.	PR			s co	DES			2. PROCESS DESCRIPTION (if a code is not entered in D(1))
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X-2	D	0	0	2	400		P	T	0	3	L	8	3 0)					
X-3	D	0	0	1	100		P	T	0	3	L) 8	3 0)					
X-4	D	0	0	2	Harring Contraction	18						I		100				1	included with above

PAGE 2 OF 5

Continued from page 2.

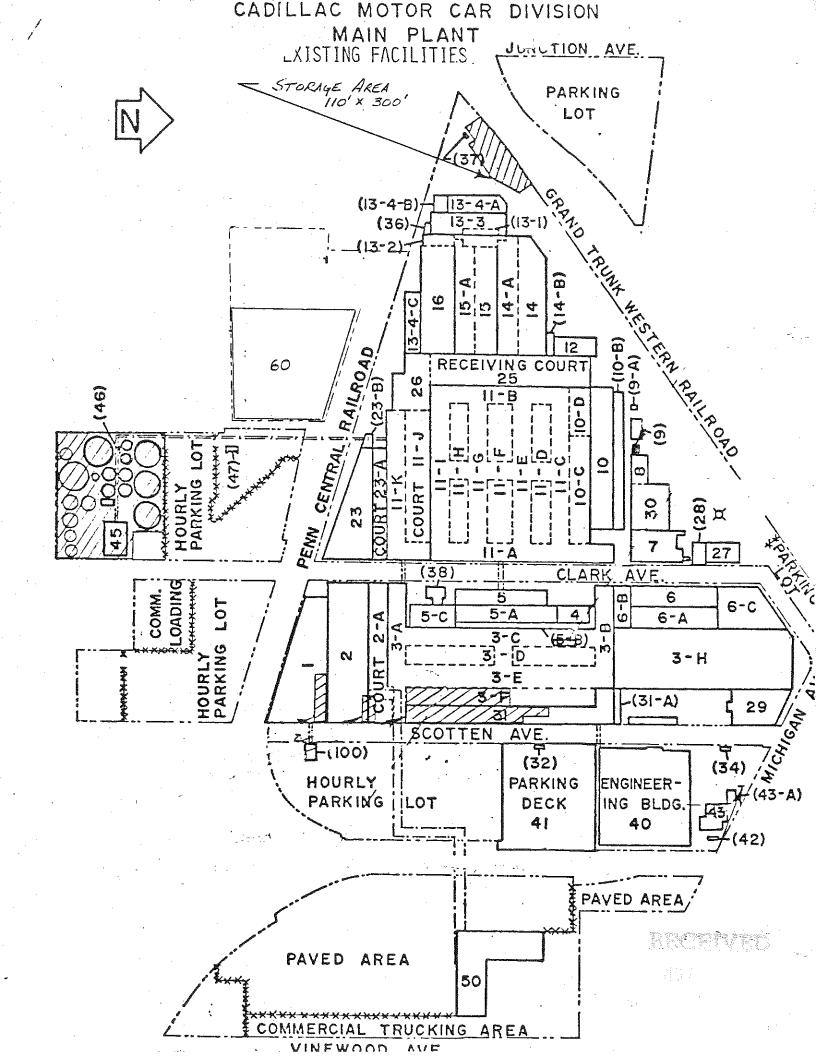
NOTE: Photocopy this page before completing i re more than 26 wastes to list. Form Approved OMB No. 158-S80004 FOR OFFICIAL USE ONLY EPA I.D. MUMBER (enter from page 1) MID005356704 DUP DUP IV. DESCRIPTION OF HAZARDOUS WASTES (continued) C.UNIT OF MEA SURE (enter code) D. PROCESSES A. EPA HAZARD. WASTENO B. ESTIMATED ANNUAL QUANTITY OF WASTE 1. PROCESS CODES (enter) 2. PROCESS DESCRIPTION (if a code is not entered in D(1)) (enter code) D 0 0 1 85.98 T S01 P 50 D 0 0 1 501 D 0 0 7 Included with above. 1.5 T D 0 0 2 501 4 D 0 0 8 17.20 T 501 6 F 0 0 1 7.38 T S01 F 0 0 5 2.08 T 501 8 D 0 0 7 7.97 T 501 9 12 13 14 15 16 17 18 19 20 21 · WASTE MANAGEMENT BRANCH EPA, REGION V 23 24 EPA Form 3510-3 (6-80) CONTINUE ON REVERSE

IV. DESCRIPTION OF HAZARDOUS WAS				
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E. USE THIS SPACE TO LIST ADDITIONAL F	ROCESS CODES FROM ITEM D(1) ON PA			
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1 2 - 13 14 15		No. 4 195 E 717 S	very my transfer at a contract	X
V. FACILITY DRAWING	on page 5 a scale drawing of the facility (see instructions for	r more detail)		
VI. PHOTOGRAPHS	on page of a scale drawing of the facility figer histograms for	Medical State		193
All existing facilities must include photographs (a	aerial or ground—level) that clearly delineate all exist	ing structures	s; existing storage,	
treatment and disposal areas; and sites of future	storage, treatment or disposal areas (see instructions)	for more deta	nil).	
VII. FACILITY GEOGRAPHIC LOCATION				
LATITUDE (degrees, minutes, & seco			s, & seconds)	-
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VIII. FACILITY OWNER	72	74 75 76 77	- 79	THE REAL PROPERTY.
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General Motors Parts Division

General Motors Corporation

Inter-Organization Letter

1D005356704

To See Below

Location

From Mr. J. W. Cagle

Location

Date

Subject Delegation of Authority to Sign Reports Under EPA Consolidated

March 24, 1981

Permit Programs

M 12005356704

TO: All Parts Plant Managers

All P.D.C. Managers

All Truck and Loach Managers

As required under Environmental Protection Agency Consolidated Permit Programs, Part 122, Section 122.6, the position of Plant Manager is hereby designated as my duly authorized representative for your facility. As such, the Plant Manager is authorized to sign all reports required by permits, and other information requested by the EPA Regional Administrator and/or the State/Local Program Director.

In the absence of the person occupying the designated position due to vacation, illness, or other reasons, the person temporarily responsible for the operation of the facility or activity is my duly authorized representative.

Any questions should be directed to the Environmental Control Group - Flint Central Office.

J. W. Cagle General Manager

General Motors Warehousing and

Distribution Division

JWC/vp

cc: EPA Regional Administrator

Please print or type in the unshaded areas only [fill-in areas are spaced for elite type, i.e., 12 ch	h),			Form Approved OMB No. 1	58-R0	1775	JALTHO
FORM				CTION AGENCY I. EPA I.D. NUMBER			•
		100000	NFORN Permits P	1 1 5 6 6 5 5 5	6 7	0	4 3 [
GENERAL (Read the "	Gener	al Int	structions'	before starting.)			13 14 1
I. EPA I.D. NUMBER	/	/	111	If a preprinted label has b it in the designated space.			
	//	/	111	ation carefully; if any of i	t is in	corre	ct, cross
III. FACILITY NAME	11	1	1/1	appropriate fill—in area be	low. A	Also, i	if any of
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VI. LOCATION	/,	/,	11,	the instructions for deta- tions and for the legal a	iled	item	descrip
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II. POLLUTANT CHARACTERISTICS			The state of			VIVOLE Castrian	
questions, you must submit this form and the supplement if the supplemental form is attached. If you answer "no"	ital fo	rm li ach q	sted in the	submit any permit application forms to the EPA. If you ans e parenthesis following the question. Mark "X" in the box in ou need not submit any of these forms. You may answer "no	the th	nird co our a	olumn
is excluded from permit requirements; see Section C of the	e instr	uctio	ns. See als	o, Section D of the instructions for definitions of bold-faced	term	s.	
SPECIFIC QUESTIONS	YES		FORM ATTACHED	SPECIFIC QUESTIONS	YES	n processing	FORM ATTACHE
A. Is this facility a publicly owned treatment works which results in a discharge to waters of the U.S.? (FORM 2A)		Х		B. Does or will this facility (either existing or proposed) include a concentrated animal feeding operation or aquatic animal production facility which results in a		X	
C. Is this a facility which currently results in discharges	16	17	18	discharge to waters of the U.S.? (FORM 2B) D. Is this a proposed facility (other than those described)	19	20	21
to waters of the U.S. other than those described in A or B above? (FORM 2C)		X		in A or B above) which will result in a discharge to waters of the U.S.? (FORM 2D)	25	X 26	27
E. Does or will this facility treat, store, or dispose of	22	23	24	F. Do you or will you inject at this facility industrial or			21
hazardous wastes? (FORM 3)	X		X	municipal effluent below the lowermost stratum con- taining, within one quarter mile of the well bore,		X	
G. Do you or will you inject at this facility any produced	28	2.9	30	underground sources of drinking water? (FORM 4)	31	32	33
water or other fluids which are brought to the surface in connection with conventional oil or natural gas pro-		Х		H. Do you or will you inject at this facility fluids for spe- cial processes such as mining of sulfur by the Frasch		X	
duction, inject fluids used for enhanced recovery of				process, solution mining of minerals, in situ combus- tion of fossil fuel, or recovery of geothermal energy?			
oil or natural gas, or inject fluids for storage of liquid hydrocarbons? (FORM 4)	34	35	36	(FORM 4)	37	38	39
 Is this facility a proposed stationary source which is one of the 28 industrial categories listed in the in- 		747		J. Is this facility a proposed stationary source which is NOT one of the 28 industrial categories listed in the			ter int
structions and which will potentially emit 100 tons per year of any air pollutant regulated under the		X		instructions and which will potentially emit 250 tons per year of any air pollutant regulated under the Clean		X	
Clean Air Act and may affect or be located in an attainment area? (FORM 5)	40	As	42	Air Act and may affect or be located in an attainment area? (FORM 5)	43	44	45
III. NAME OF FACILITY							
T SKIP G M C CADILLAC MC) T (OR	CA	R CLARK PLANT	RAN		
15 16 - 29 30 IV. FACILITY CONTACT					69		
A. NAME & TITLE (last, f				B. PHONE (area code & no.)			
SUKES GEORGE CHIE			'A'T'L		1		
V, FACILITY MAILING ADDRESS				45 46 - A8 49 - S1 52 - 55		200	-
A. STREET OR P.O	. BOX						
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15 16	-			45			
4 D. E. T. R. O. I. T.	11	1		C.STATE D. ZIP CODE			
VI. FACILITY LOCATION		200		40 41 42 47 - 51			Winds
A. STREET, ROUTE NO. OR OTHER							HEIGHT
5 2 8 6 Ø C L A R K S T	TT						
15 16 B. COUNTY NAME				45			
W.A.Y.N.E.	TT	T	1 1 1				
66 C. CITY OR TOWN				D.STATE E. ZIP CODE F. COUNTY CODE			
	TT	Г	TT	M 1 4 8 2 3 2 1 6 3			
6 D.E.T.R.O.I.T.				40 41 42 47 - 51 52 - 54			
EPA Form 3510-1 (6-80)			NO	V 1 7 1980 CONT	INUE	ON F	REVERS

CONTINUED FROM THE FRONT VII. SIC CODES (4-digit, in order of priority)					off - my off - off
A. FIRST	THE RESERVE	MAI PERSONAL		B. SECOND	
7 3 7 1 0 (specify) MOTOR VEHICLES AND	EQUIPMENT	7	(specify)		
15 16 - 19 C. THIRD		15 16 - 1	9	D. FOURTH	
c (specify)		6 1 1 1	(specify)		
7 18 16 - 19		7	9		A Comment
VIII. OPERATOR INFORMATION					B. Is the name listed in
8 G M C C A D I L L A C M	O T O R C A		* 1 1 1 1 1	1. 1 1 1 1 5	Item VIII-A also the owner? XYES NO
C. STATUS OF OPERATOR (Enter the app	propriate letter into the	inswer box; if "Other	r", specify.)	D. PHONE (d	area code & no.)
F = FEDERAL M = PUBLIC (other than S = STATE O = OTHER (specify) P = PRIVATE	P 56			A 3 1 3 5	5 4 5 6 8 0
2. 8, 6, Ø . C, L, A, R, K, S, T,	R P.O. BOX	11111			
F. CITY OR TOW	VN .	G.STA	TE H. ZIP CODE	X. INDIAN LAND	
BDETROIT		MI	4 8 2 3 2	Is the facility located YES 52	on Indian lands?
15 16		40 41 42	47 - 51		
X. EXISTING ENVIRONMENTAL PERMITS A. NPDES (Discharges to Surface Water)	D. PSD (Air Emis	ssions from Proposed	Sources)		
9 N N.A.			1 1 1		
B. UIC (Underground Injection of Fluids)	E. 0	THER (specify)			
9 U N.A	9		720 at at	ATTACHMENT	
	30 15 16 17 18 E. O	THER (specify)	30 WAYN	E COUNTY AIR	PERMITS
CTITITITI	CTIIII	1 1 1 1 1	(specif	y) ATTACHMENT	Α
9 R N, A,	9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		CITY	OF DETROIT V	WATER PERMIT
Attach to this application a topographic mathematic of the facility, the location of treatment, storage, or disposal facilities, ar water bodies in the map area. See instruction	each of its existing a nd each well where it	nd proposed intak injects fluids und	e and discharge st	ructures, each of it	s hazardous waste
XII. NATURE OF BUSINESS (provide a brief desc	ription)>				
THE PRIMARY ACTIVITY AT THIS AUTOMOTIVE COMPONENTS ARE AL PROCESSES INCLUDE MACHINING,	SO MANUFACTURE	D IN SUPPORT	OF THIS ASS	EMBLY. MAJOI	3
			Fq: A 51		
XIII. CERTIFICATION (see instructions)		W 19 19 19 19 19 19 19 19 19 19 19 19 19			
I certify under penalty of law that I have pattachments and that, based on my inquipapplication, I believe that the information false information, including the possibility of	ry of those persons is true, accurate and	immediately responsible complete. I am a	onsible for obtain	ing the information	n contained in the
A. NAME & OFFICIAL TITLE (type or print)	B. SIG	NATURE		C. E	DATE SIGNED
E. C. Kennard	5	A Kn.	1 116		1/17/60
General Manager	CO.	0.1166	mark		11/100.
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C. SPACE FOR ADDITIONAL PROCESS CODES OR FOR DESCRIBING OTHER PROCESSES (code "T04"). FOR EACH PROCESS ENTERED HERE INCLUDE DESIGN CAPACITY.

TO4 PAINT SLUDGE DEWATERING - 2,592,000 GALLONS/DAY
TO4 CYANIDE DRUM WASHING - 300 GALLONS/DAY

IV. DESCRIPTION OF HAZARDOUS WASTES

- A. EPA HAZARDOUS WASTE NUMBER Enter the four—digit number from 40 CFR, Subpart D for each listed hazardous waste you will handle. If you handle hazardous wastes which are not listed in 40 CFR, Subpart D, enter the four—digit number(s) from 40 CFR, Subpart C that describes the characteristics and/or the toxic contaminants of those hazardous wastes.
- B. ESTIMATED ANNUAL QUANTITY For each listed waste entered in column A estimate the quantity of that waste that will be handled on an annual basis. For each characteristic or toxic contaminant entered in column A estimate the total annual quantity of all the non—listed waste(s) that will be handled which possess that characteristic or contaminant.
- C. UNIT OF MEASURE For each quantity entered in column B enter the unit of measure code. Units of measure which must be used and the appropriate codes are:

ENGLISH UNIT OF MEASURE	CODE	METRIC UNIT OF MEASURE	CODE
POUNDS	P	KILOGRAMS	K
TONS	T	METRIC TONS	M

If facility records use any other unit of measure for quantity, the units of measure must be converted into one of the required units of measure taking into account the appropriate density or specific gravity of the waste.

D. PROCESSES

1. PROCESS CODES:

For listed hazardous waste: For each listed hazardous waste entered in column A select the code(s) from the list of process codes contained in Item III to indicate how the waste will be stored, treated, and/or disposed of at the facility.

For non-listed hazardous wastes: For each characteristic or toxic contaminant entered in column A, select the code(s) from the list of process codes contained in Item III to indicate all the processes that will be used to store, treat, and/or dispose of all the non-listed hazardous wastes that possess that characteristic or toxic contaminant.

Note: Four spaces are provided for entering process codes. If more are needed: (1) Enter the first three as described above; (2) Enter "000" in the extreme right box of Item IV-D(1); and (3) Enter in the space provided on page 4, the line number and the additional code(s).

2. PROCESS DESCRIPTION: If a code is not listed for a process that will be used, describe the process in the space provided on the form.

NOTE: HAZARDOUS WASTES DESCRIBED BY MORE THAN ONE EPA HAZARDOUS WASTE NUMBER — Hazardous wastes that can be described by more than one EPA Hazardous Waste Number shall be described on the form as follows:

1. Select one of the EPA Hazardous Waste Numbers and enter it in column A. On the same line complete columns B,C, and D by estimating the total annual quantity of the waste and describing all the processes to be used to treat, store, and/or dispose of the waste.

2. In column A of the next line enter the other EPA Hazardous Waste Number that can be used to describe the waste. In column D(2) on that line enter "included with above" and make no other entries on that line.

3. Repeat step 2 for each other EPA Hazardous Waste Number that can be used to describe the hazardous waste.

EXAMPLE FOR COMPLETING ITEM IV (shown in line numbers X-1, X-2, X-3, and X-4 below) — A facility will treat and dispose of an estimated 900 pounds per year of chrome shavings from leather tanning and finishing operation. In addition, the facility will treat and dispose of three non—listed wastes. Two wastes are corrosive only and there will be an estimated 200 pounds per year of each waste. The other waste is corrosive and ignitable and there will be an estimated 100 pounds per year of that waste. Treatment will be in an incinerator and disposal will be in a landfill.

1.1			E			200		UNIT								119		D. PROCESSES
LINE NO.	W	AS	ST er d	EN	0	B. ESTIMATED ANNUAL QUANTITY OF WASTE	5	URE enter ode)				1, 1	R		SS CODE	s	*	2. PROCESS DESCRIPTION (if a code is not entered in D(1))
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X-3	E) (0	0	1	100		P	T	0	3	D	8	0				politicus and resident
X-4	I	0	0	0	2					1	5		I					included with above

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Continued from page 2. NOTE: Photocopy this page before completing if have more than 26 wastes to list. Form Approved OMB No. 158-S80004 FOR OFFICIAL USE ONLY EPA I.D. NUMBER (enter from page 1) Ø 0 5 5 6 3 4 7 Ø 3 DUP DUP IV DESCRIPTION OF HAZARDOUS WASTES (continued, C. UNIT OF MEA SURE (enter code) D. PROCESSES HAZARD. WASTENO (enter code) B. ESTIMATED ANNUAL QUANTITY OF WASTE LINE NO. 1. PROCESS CODES (enter) 2. PROCESS DESCRIPTION (if a code is not entered in D(1)) 36 D 0 0 1 57.640 T S 0 1 16.280 D 0 0 1 T S 0 2 3 D 0 0 1 28, 340 T S Ø 1 TNCLUDED WITH ABOVE F 0 1 7 50000 D Ø Ø 1 P S 0 1 D 0 0 7 INCLUDED WITH ABOVE INCLUDED WITH ABOVE 0 1 8 D 0 0 2 43.310 T S Ø DØØ 2 1.670 T S 0 1 DØ 0 7 INCLUDED WITH ABOVE 11 D 0 0 5 20000 P S 0 1 DØØ 8 17.200 T S Ø 1 D 0 0 6 100000 P S 0 1 DØØ 8 INCLUDED WITH ABOVE D Ø Ø 9 100000 P S 0 1 D Ø 1 Ø INCLUDED WITH ABOVE Ø 0 1 7.380 T S 0' 1 18 0 5 Ø 2.080 T S Ø 1 19 00 7 345.500 T S Ø 2 T Ø 1 20 00 8 1.500 T S 0 2 T 0 1 21 Ø d 8 5.100 T S 0 1 00 D 79.700 T S Ø 1 SRH 668.510 25 EPA Form 3510-3 (6-80) **CONTINUE ON REVERSE**

Continued from the front.							_
IV. DESCRIPTION OF HAZARDOUS WAST COLUMN FOR THE SPACE TO LIST ADDITIONAL PRO	ntinued)	OM ITEM D/3) ON PA	GF 3				
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V. FACILITY DRAWING		A PARTY OF THE PAR				A / -	
All existing facilities must include in the space provided on VI. PHOTOGRAPHS	page 5 a scale drawii	ng of the facility (see instru	ictions for more o	ietail).	16.	A/55	
All existing facilities must include photographs (aeri	ial or ground—leve	el) that clearly delineate	all existing str	uctures; ex	isting st	torage,	
			The state of the s	1		F/ -	N
treatment and disposal areas; and sites of future stor	rage, treatment or	disposal areas (see inst	ructions for mo	re detail).		F6 · 3	N 56
VII. FACILITY GEOGRAPHIC LOCATION LATITUDE (degrees, minutes, & seconds)			ructions for mo	re detail).	seconds)		N 56
VII. FACILITY GEOGRAPHIC LOCATION			TUDE (degrees,	re detail).	seconds)		N 56
VII. FACILITY GEOGRAPHIC LOCATION LATITUDE (degrees, minutes, & seconds			ITUDE (degrees,	re detail).	seconds)		N 56
VII. FACILITY GEOGRAPHIC LOCATION LATITUDE (degrees, minutes, & seconds 4 2 1 9 3 8 0 VIII. FACILITY OWNER A. If the facility owner is also the facility operator as)	LONG	ITUDE (degrees,	minutes, & 6 0 5 777 -	Ø 79		
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VIII. FACILITY GEOGRAPHIC LOCATION LATITUDE (degrees, minutes, & seconds 4 2 1 9 3 8 0 VIII. FACILITY OWNER A. If the facility owner is also the facility operator as skip to Section IX below. B. If the facility owner is not the facility operator as 1. NAME OF FACIL C. E. S. STREET OR P.O. BOX C. S. STREET OR P.O. BOX	listed in Section VIII isted in Section VIII	I on Form 1, "General Info	ructions for mo	minutes, & 1 6 0 5 76 77 -	e box to	the left and	
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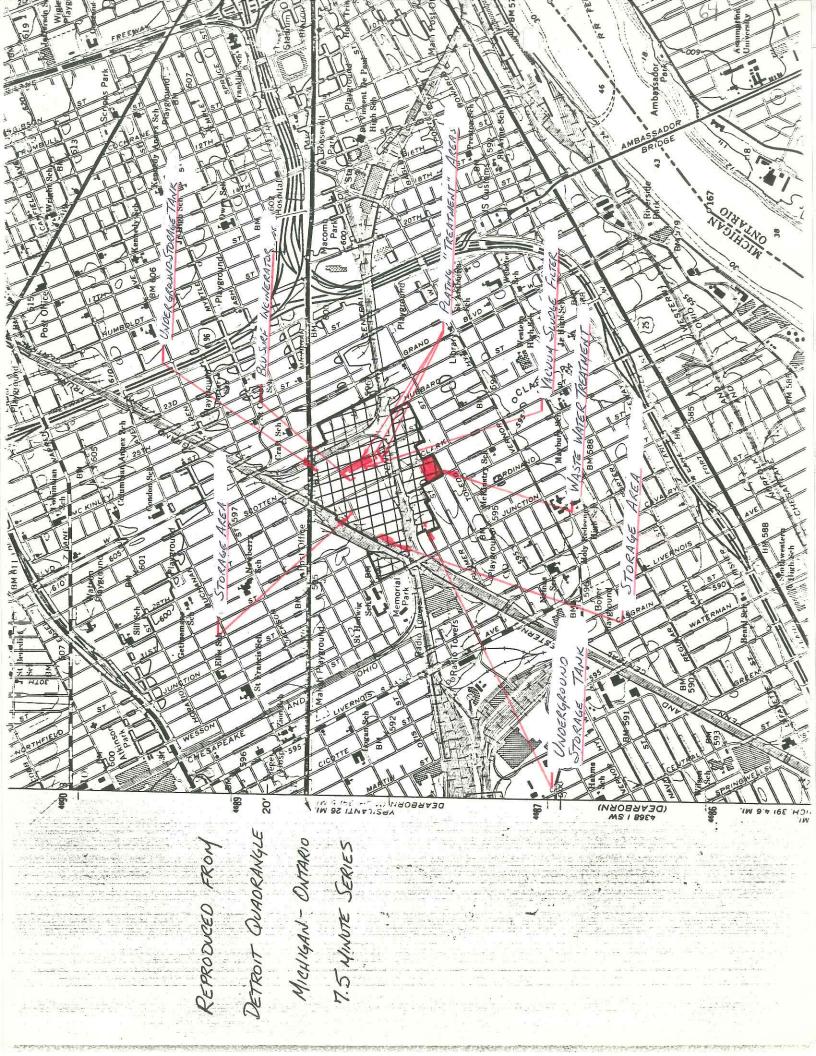
APPLICATION FORM 1 CADILLAC MOTOR CAR DIVISION, GMC CLARK, PLANT ATTACHMENT "A"
TO ITEM X
"EXISTING ENVIRONMENTAL
PERMITS"

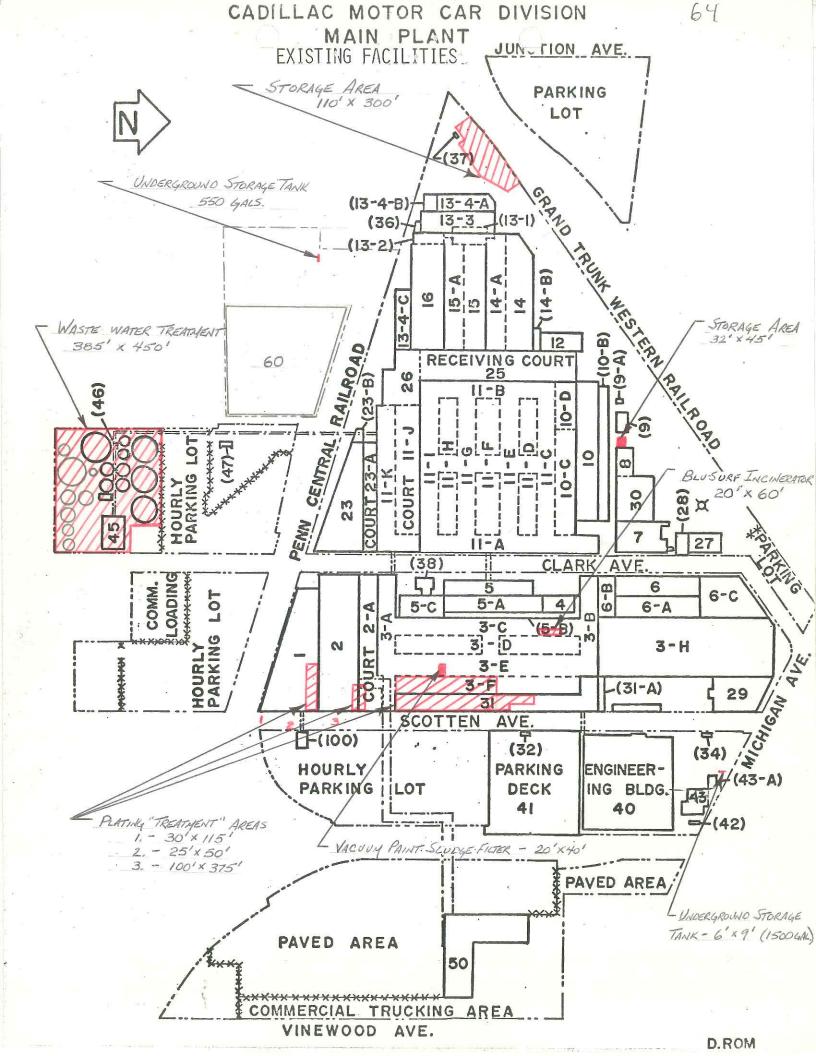
EXISTING AIR EMISSIONS SOURCE PERMITS - WAYNE COUNTY APCD

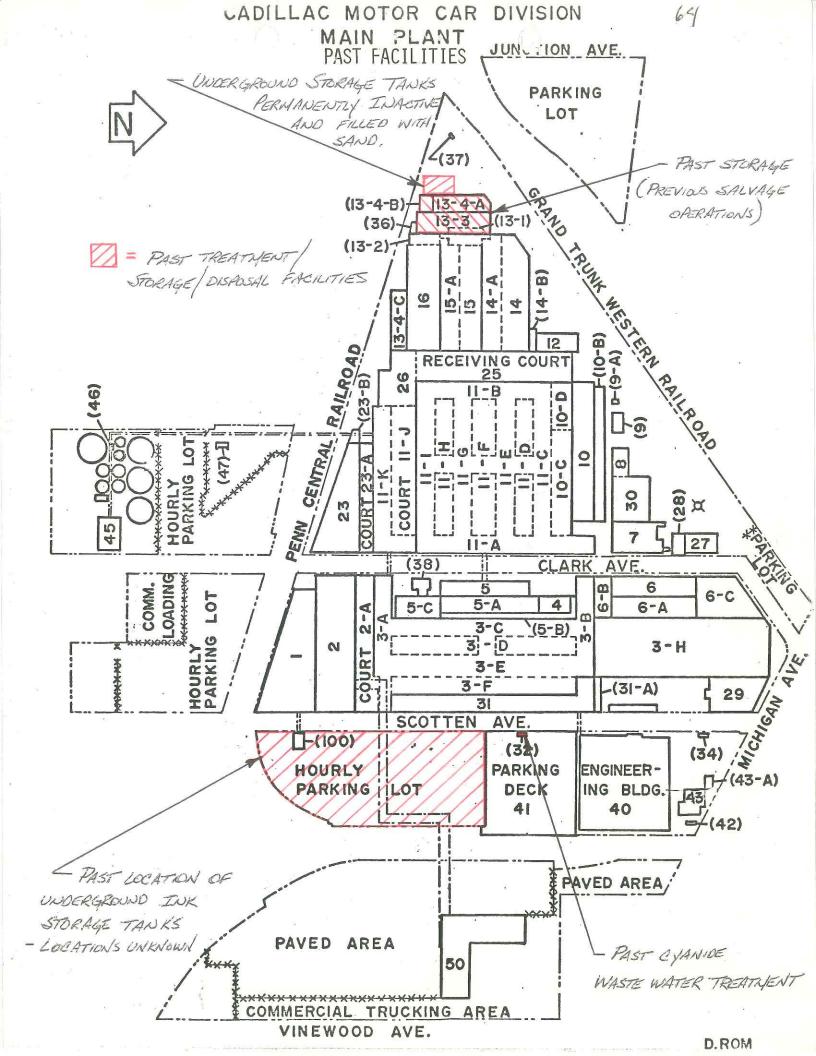
APC 0-01424 THRU 0-01442 APC 0-01463 APC 0-01465 APC 0-01466 APC 0-01472 THRU 0-01478 APC 0-01480 THRU 0-01492 APC 0-01494 THRU 0-01505 APC 0-01507 THRU 0-01517 APC 0-01519 THRU 0-01521 APC 0-01523 THRU 0-01528 APC 0-01530 THRU 0-01534 APC 0-01537 C = 5134C-5281 C-5282 C-5461

EXISTING WATER PERMIT - CITY OF DETROIT

NO PERMIT NUMBER ISSUED







V. FACILITY DRAWING (see page 4)	Form Approved OMB No. 158-S80004
EPA Form 3510-3 (6-80) PA	GE 5 OF 5

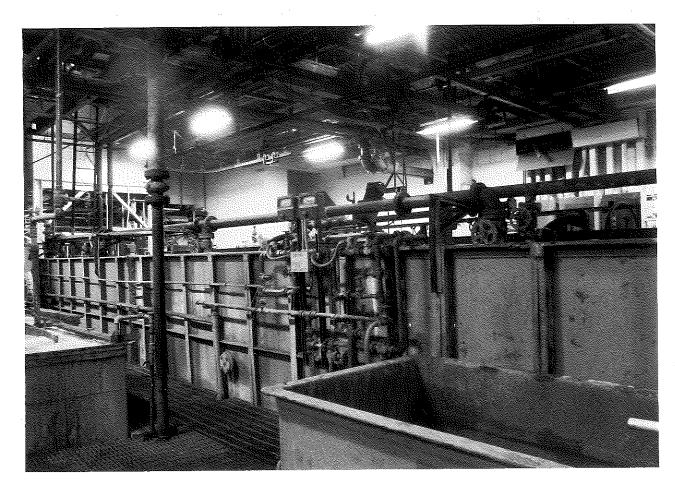




CLARK PLANT STORAGE AREA 110'X 300' NOVEMBER 4, 1980 8:30 AM

> CLARK PLANT STORAGE AREA 32'X45' NOVEMBER 4, 1980 8:25 AM





CLARK PLANT

PATING TREATMENT

AREA # 3

HYPOCHICRITE TREATMENT

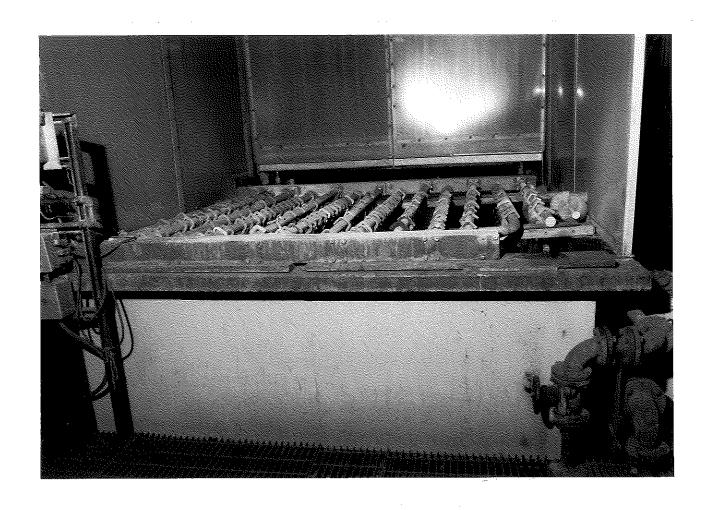
THNK

800 GALLONS

NOVEMBER 4, 1980

9:00 AM

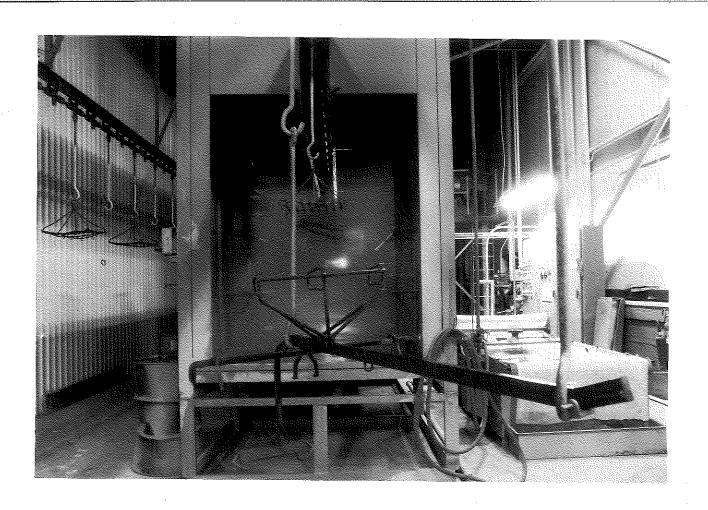
CLARK PLANT
PLATING TREATMENT AREA #3
NICKEL STORAGE TANKS
15,000 GALLONS
NOVEMBER 4,1980
9:02 AM

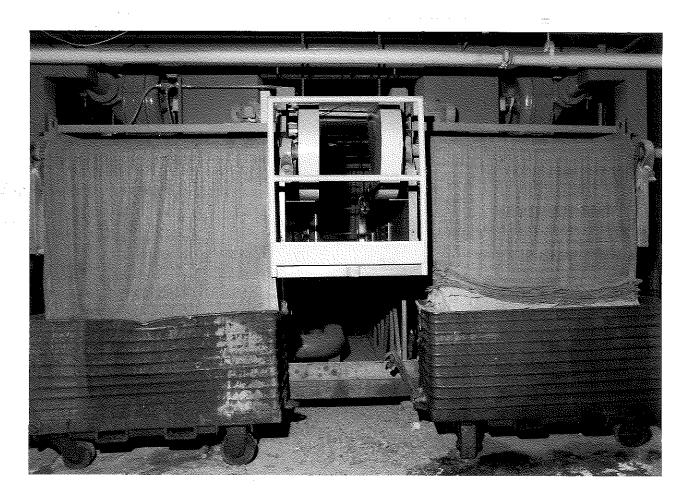




CLARK PLANT
PLATING TREATHENT AREA #3
COPPER RECLAIN TANK
5000 GALLONS
NOVENJBER 4, 1980
9:10 AM

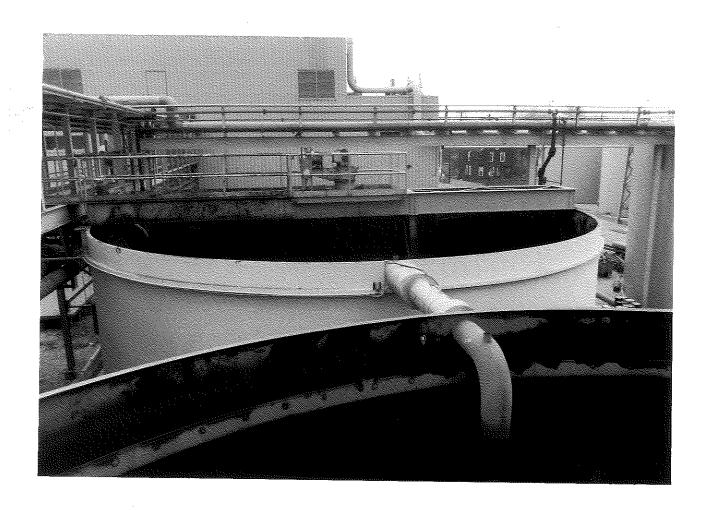
CLARK PLANT
PLATING TREATMENT AREAS #1, #2, #3
TYPICAL CYANIDE DRUM WASH
NOVEMBER 4, 1980
9:05 AM





CLARK PLANT
BLU-SURF INCINERATOR
20'X 60'
NOVEYBER 4, 1980
9:20 AM

CLARK PLANT VACUUM PAINT SLUDGE FILTER 20'X 40' NOVEMBER 4, 1980 9:15 AM





CLARK PLANT
WASTE WATER TREATMENT
FLOTATION RECYCLE TANK
250,000 GALLONS
NOVEMBER 4, 1980
9:35 AM

CLARK PLANT
UNDERGROUND STORAGE TANK
550 GALLONS
NOVEYBER 4, 1980
9:50 AN



CLARK PLANT
UNDERGROUND STORAGE TANK
6' x 9'-1500 GAL.
NOVEYBER 4, 1980
10:00 AN

LIVIRONMENTAL PROTECTION AGENCY

GENERATOR BIENNIAL HAZARDOUS WASTE REPORT FOR 1983

This report is for the calendar year ending December 31, 1983. Read All Instructions Carefully Before Making Any Entries on Form

I. NON-REGULATED STATUS

Tear out here

Complete this section only if you did not generate regulated quantities of hazardous waste at any time during the 1983 calendar year. Circle the one code at right that best describes your status during the entire year (see instructions for explanation of codes). Small Quantity Generator Exempt Beneficial Use Closed
Please print/type with elite type (12 characters per inch) This Installation's Non-Regulated Status is Expected to Apply:
II. GENERATOR'S EPA I.D. NUMBER
T/A C F M I D D D D 5 3 5 6 7 0 4 1 1 2 5
C303 ENTRY (OFFICIAL USE ONLY):
III. NAME OF INSTALLATION
<u> C A D I L L A C M O T O R C A R D I V C L A R K P L A N T </u>
IV. INSTALLATION MAILING ADDRESS
3 2 8 6 0 C L A R K 45 15 16 45 Street or P.O. Box
4 D E T R O I T
V. LOCATION OF INSTALLATION (if different than section IV above)
5 1 1 1 1 45
Street or Route number 6
VI. INSTALLATION CONTACT
2 S U K E S G E O R G E L
3 1 3 5 5 4 5 6 8 0 46 55 Phone No. (area code & no.)
VII. CERTIFICATION I certify under penalty of law that I have personally examined and am familiar with the information submitted in this and all attached documents, and that based on my inquiry of those individuals immediately representations of the information. I believe that the

submitted information is true, accurate, and complete. I am aware that there are lightly are lightly and the submitting false information, including the possibility of fine and imprisonment.

J. O. Grettenberger General Manager

Print/Type Name

Signature zed Representative

VIRONMENTAL PROTECTION AGENC

Generator Biennial Hazardous Waste Report for 1983 (cont.)

This report is for the calendar year ending December 31, 1983.

Date rec'd: _____ Rec'd by:

VIII. GENERATOR'S EPA I.D. NO.

T/A C

M|I|D|0|0|5|3|5|6|7|0|4| 1 1 2 13 14 15

X. FACILITY'S EPA I.D. NO.

M|I|D|9|8|0|6|1|5|2|9|8|

IX. FACILITY NAME (specify facility to which all wastes on this page were shipped)

Petro-Chem Processing

XI. FACILITY ADDRESS

421 Lycaste Detroit, Mi. 48214

XII. TRANSPORTATION SERVICES USED Environmental Waste Control

XIII. W	ASTE IDENTIFICATION #	30T ard	اله	C. EPA H	azardous			Police Control	And San			E. Unit of Measure
Sequence #	A. Description of Waste	B. DOT Hazard	Ç	Waste (see insti	ructions)	Ε). Ar	noui	nt of '	Wast	te	E. L Mea
	Waste Paint (Black Dip)	0:	7	Di Oi Oi 1			_1_		1	6	0 ₁ 0	23777
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	9											
	10								1			
	11									<u>1</u>		
	12											

XIV. COMMENTS (enter information by section number—see instructions)

Section XIII

Line #1 - The density of Black Dip Paint is 0.9 g/cc.

The waste listed on this sheet was not stored on-site prior to disposal.

This report is for the calendar year ending December 31, 1983.

Date rec'd: Rec'd by:

VIII. GENERATOR'S EPA I.D. NO.

T/A C

G M I D 0 0 5 3 5 6 7 0 4 15

X. FACILITY'S EPA I.D. NO.

F M I D 0 5 7 0 0 2 6 0 2

 FACILITY NAME (specify facility to which all wastes on this page were shipped)

Environmental Waste Control

XI. FACILITY ADDRESS 27140 Princeton Inkster, Mi. 48141

XII. TRANSPORTATION SERVICES USED Environmental Waste Control

			The state of the s		
XIII. WAS	TE IDENTIFICATION	E C	C. EPA Hazardous	1	E. Unit of Measure
Sequence #		B. DOT Hazard code	Waste No.	D. Amount of Waste	Ur eas
Sequence # 🚊	A. Description of Waste	<u>∞ </u>	(see instructions)	D. Amount or waste	ш∑_
	Waste Paint (Black Dip)	0, 7	35 38 39 4	2 5, 2, 0, 0	G
1 29 32		33 34	43 46 47 5	0 51 59	60 _
2	Waste Paint (Mechanical Dip)		D 0 0 1 D 0 0	8	
		0.7		1 1 1 2 0 0 0	G
3	Flammable Liquid/Water	ļ	D 0 0 1		
	Mixture	0 1		9 8 5 0	G_
4	Hazardous Waste, Liquid N.O.S.		F 0 0 6 D 0 0		_ :
	(Plating Interceptor Sludge)	<u> 1∟2</u>	DI 01 01 8 1 1 1 1	1 1 2 2 8 0 0	<u>G</u>
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11					
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The second second		<u> </u>			<u> </u>

XIV. COMMENTS (enter information by section number-see instructions)

Section XIII

Line #1 - The density of Black Dip Paint is 0.9 g/cc.

Line #2 - The density of Mechanical Dip Paint is 1.0 g/cc.

Line #3 - The density of Flammable Liquid/Water Mixture is 1.0 g/cc.

Line #4 - The density of Plating Interceptor Sludge is 1.0 g/cc.

The waste listed on this sheet was not stored on-site prior to disposal.

This report is for the calendar year ending December 31, 1983.

Date rec'd: Rec'd by:

VIII. GENERATOR'S EPA I.D. NO.

T/A C

X. FACILITY'S EPA I.D. NO.

F M I D 0 4 8 0 9 0 6 3 3

1X. FACILITY NAME (specify facility to which all wastes on this page were shipped)

Wayne Disposal Site #2

XI. FACILITY ADDRESS 49350 N. Service Drive Belleville, Mi. 48111

XII. TRANSPORTATION SERVICES USED

Inland Waters Pollution Control

XIII. WAS	TE IDENTIFICATION		Hilly AGE	295 H	AND STATE		- Andrews - Edition - Called - Called		Ţ	7. TOS	(3.5)			niika Yadan	Mari Mari	of e
Sequence #	A. Description of Waste	B. DOT Hazard श्रिप्त	code	(se	Wast e ins	Hazardous te No. tructions)		D.	Ar	mot	unt	of	Wa	iste	:	E. Unit of Measure
79 33	Waste Water Treatment Sludge	1 2 33 34	Т	F 0 5 		1 1 1	51	Į	١			AMPLL.	₁ 1	10	8	T
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XIV. COMMENTS (enter information by section number—see instructions)

The waste listed on this sheet was not stored on-site prior to disposal.

4 9

Page ____ of ____

This report is for the calendar year ending December 31, 1983.

Date rec'd: Rec'd by VIII. GENERATOR'S EPA I.D. NO.

X, FACILITY'S EPA I.D. NO.

[F|M|I|D|0|4|8|0|9|0|6|3|3

IX. FACILITY NAME (specify facility to which all wastes on this page were shipped) Wayne Disposal Site #2

XI. FACILITY ADDRESS 49350 N. Service Drive Belleville, Mi. 48111

XII. TRANSPORTATION SERVICES USED Inland Waters Pollution Control

XIII. WAS	TE IDENTIFICATION A. Description of Waste	B. DOT Hazard	code.	(see	/aste instr	e No ructi	Ο,			D.	An	101	ınt	of	Wa	ste		E. Unit of Measure
1 29 32	Solid Hazardous Waste #3 & #4 Painting & Plating Sludges	1 ₃₃	- 1	D ₁ (35 43) 0	8 38 1 46			_ 42 50	 51			!	ļ	L	_ 2	3	2 59	T
2						<u>. </u>	<u>l</u> .]				<u> </u>	<u> </u>	L	1	L	1	
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12					2.00	1		1			-72 e	l.		1	20000	1	1	1	Man nukutik dise

XIV. COMMENTS (enter information by section number—see instructions)

The waste listed on this sheet was stored on-site prior to disposal.

This report is for the calendar year ending December 31, 1983.

VIII. GENERATOR'S EPA I.D. NO.

G M | I | D | O | O | 5 | 3 | 5 | 6 | 7 | O | 4 | 15 | 12 | 13 | 14 | 15

X. FACILITY'S EPA I.D. NO.

[F|M|I|D|0|0|7|1|3|8|7|4|6| 16 28 IX. FACILITY NAME (specify facility to which all wastes on this page were shipped)Glasurit America

XI. FACILITY ADDRESS 3301 Burke Detroit, Mi. 48238

XII. TRANSPORTATION SERVICES USED

Great Lakes Environmental

***	TE IDENTIFICATION A. Description of Waste	B. DOT Hazard code	C. EPA Hazardous Waste No. Significant of Waste D. Amount of Waste	Measure
29 32	Waste Paint	0 + 7 33 34	F-0-0-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-	G 60
2	Waste Paint Thinner	0 ₁ 7	F ₁ O ₁ O ₁ S	G
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XIV. COMMENTS (enter information by section number-see instructions)

Section XIII

Line #1 - The density of Waste Paint is 1.0 g/cc.

Line #2 - The density of Waste Paint Thinner is 0.9 g/cc.

The waste listed on this sheet was stored on-site prior to disposal.

Tear out here

This report is for the calendar year ending December 31, 1983.

X. FACILITY'S EPA I.D. NO.

F M I D 9 8 0 6 1 5 2 9 8 28

IX. FACILITY NAME (specify facility to which all wastes on this page were shipped)
Petro-Chem Processing

XI. FACILITY ADDRESS 421 Lycaste Detroit, Mi. 48214

XII. TRANSPORTATION SERVICES USED

Great Lakes Environmental

	TE IDENTIFICATION	Da.	, (C. El	РА Н	lazardous								E. Unit of Measure
Sequence #	A. Description of Waste	B. DOT Hazard rode		(see	inst	e No. ructions)		D. <i>A</i>	٩mo	unt	of \	Vas	te	E. U.
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XIV. COMMENTS (enter information by section number—see instructions)

Section XIII

Line #1 - The density of Waste Paint is 1.0 g/cc.

Line #2 - The density of Waste Paint Thinner is 0.9 g/cc.

The waste listed on this sheet was stored on-site prior to disposal.

This report is for the calendar year ending December 31, 1983.

Date red	:'d:	Rec'o	l by:	Company (1911) and American (1911) and America
VIII GE	NERATORYS	EPA ID NO		

X. FACILITY'S EPA I.D. NO.

F M I D 0 0 6 5 2 3 3 8 5

IX. FACILITY NAME (specify facility to which all wastes on this page were shipped)

U. S. Chemical Company

XI. FACILITY ADDRESS

29163 Calahan Roseville, Mi.

XII. TRANSPORTATION SERVICES USED

Great Lakes Environmental

100	TE IDENTIFICATION A. Description of Waste	B. DOT Hazard		C.	EPA Wa	. Ha	azard No. uctio	ous			4mc						E. Unit of Measure
29 32 1	Waste Paint Thinner	0 7		5	1 1	1 38 46		1 42 1 50	1	ı	1		⊥2	⊥5	10	1 0	G
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11			+		\					L I				l.	1		
12	·	1	-			l				i					1		

XIV. COMMENTS (enter information by section number-see instructions)

Section XIII

Line #1 - The density of Waste Paint Thinner is 0.9 g/cc.

The waste listed on this sheet was stored on-site prior to disposal.

This report is for the calendar year ending December 31, 1983.

Date rec'd: Rec'd by:

VIII. GENERATOR'S EPA I.D. NO.

T/A C

GMID00053356704

X. FACILITY'S EPA I.D. NO.

F 0 H D 0 0 0 8 1 6 6 2 9

IX. FACILITY NAME (specify facility to which all wastes on this page were shipped)

CECOS Processing Center

XI. FACILITY ADDRESS

4879 Spring Grove Cincinnati, Ohio 45232

XII. TRANSPORTATION SERVICES USED

Great Lakes Environmental

XIII. WAS	TE IDENTIFICATION	B. DOT Hazard		C. 1	EPA I Was	Hazar te No	dous	į					Vaste		E. Unit of Measure
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12			\dashv		<u> </u>							<u> </u>			

XIV. COMMENTS (enter information by section number-see instructions)

The waste listed on this sheet was stored on-site prior to disposal.

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ENVIRONMENTAL PROTECTION AGENCY

FACILITY BIENNIAL HAZARDOUS WASTE REPORT FOR 1983

This report is for the calendar year ending December 31, 1983. Read All Instructions Carefully Before Making Any Entries on Form

I. NON-REGULATED STATUS See instructions before completing this section. This facility did not treat, store, or dispose of regulated quantities of hazardous waste at any time during 1983	Explain your non-regulated status in the space below.
Please print/type with elite type (12 characters per inch)	
II. FACILITY EPA I.D. NUMBER T/A C F M I D D D D 5 3 5 6 7 0 4 1 1 2 13 14 15	This Facility's Non-Regulated Status is Expected to Apply: For 1983 Only Permanently Other (explain in comment section)
	C303 ENTRY (OFFICIAL USE ONLY):
III. NAME OF FACILITY	e e e e e e e e e e e e e e e e e e e
$\lfloor C A D I L L A C M O T O R C A R D I R D R D R D R D R D R D R D R D R D R D R D R R R R R R R R $	V C L A R K P L A N T
IV. FACILITY MAILING ADDRESS	
3 2 8 6 0 C L A R K	45
4 D E T R O I T	M I 4 8 2 3 2
15 16 City or Town	41 42 47 51 State Zip Code
V. LOCATION OF FACILITY (if different than section IV at	pove)
15 16 Street or Route number	45
6	41 42 47 51 State Zip Code
VI. FACILITY CONTACT 2 S U K E S G E O R G E L	45
Name (last and first) VII. COST ESTIMA	TES FOR FACILITIES
3 1 3 - 5 5 4 - 5 6 8 0 \$ 16 19	<u></u>
Phone No. (area code & no.) A. Cost Estimate for	22
VIII. CERTIFICATION I certify under penalty of law that I have personally examined and am fan documents, and that based on my inquiry of those individuals immediatel submitted information is true, accurate, and complete. I am aware that the including the possibility of fine and imprisonment. J. O. Grettenberger General Manager Print/Type Name Title Signature of	ly resobnsible for obtaining the information, I believe that the

TRONMENTAL PROTECTION AGENC

Facility Biennial Hazardous Waste Report for 1983 (cont.)

This report is for the calendar year ending December 31, 1983.

Date rec'd: Rec'd by: IX. FACILITY'S EPA I.D. NO	XI. GENERATOR NAME (specify generator from whom all wastes on this page were received) Cadillac Motor Car Div. Clark Plant ON-SITE
FMIDO05356704 11 1 2	XII. GENERATOR ADDRESS
X. GENERATOR'S EPA I.D. NO.	
G M I D 0 0 5 3 5 6 7 0 4 28	
XIII. TOTAL WASTE IN STORAGE ON DECEMBER 3: S01 L	1, 1983 (complete this section only once for your facility) I
XIV. WASTE IDENTIFICATION	o o o
equence # 9 A. Description of Waste	B. EPA Hazardous Waste No. Handling (see instructions) We had be described by the control of Waste See See See See See See See See See S
Solid Hazardous Waste #3 & #4 Painting & Plating Sludges	DI 0 1 0 1 8 1 1 33 36 37 40 S 0 1 1 1 1 1 2 3 2 T 41 44 45 48 49 51 52 60 61
2 Waste Paint	F ₁ O ₁ O ₁ 1
3 Waste Paint Thinner	F ₁ O ₁ O ₁ S
4 Waste Chlorinated Solvents	F ₁ O ₁ O ₁ 1
(1,1,1-trichloroethane) ₅ Waste Body Panel Sealer	D O O O I
5 Nasce Body Faller Scarer	S 0 1 1 1 6 6 5 G
6	
7	
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9	
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12	
XV. COMMENTS (enter information by section number—see Section XIV	instructions)

Line #2 - The density of Waste Paint is 1.0 g/cc.
Line #3 - The density of Waste Paint Thinner is 0.9 g/cc.
Line #4 - The density of Waste Chlorinated Solvents is 1.3 g/cc.
Line #5 - The density of Waste Body Panel Sealer is 0.8 g/cc.

OMB#: 2950-0024 Expires: 12-31-86

ENVIRONMENTAL PROTECTION

FACILITY LENNIAL HAZARDOUS WASTE REPORT FOR 1983

This report is for the calendar year ending December 31, 1983. Read All Instructions Carefully Before Making Any Entries on Form

NCY

I. NON-REGULATED STATUS		non-regulated status ir	. 198
See instructions before completing t	nic cection	dous Waste G Within The 9	
This facility <u>did not</u> treat, store, or regulated quantities of hazardous witime during 1983	dispose of aste at any	within the s	o bay Limit
Please print/type with elite type (12 cha	racters per inch)		
II. FACILITY EPA I.D. NUMBER	This Facility'	's Non-Regulated Status i	s Expected to Apply:
	T/A C 5	r 1983 Only	Permanently
F MII D 0 0 5 3 5 6 6 9 6 1 2	11 0	Other (explain in comment secti	on)
	C303	ENTRY (OFFICIAL US	E ONLY):
III. NAME OF FACILITY			
$\frac{ G }{30} M - C E N T R A L F O $	U N D R Y - S A G . M A L	LEABLE	I R O N
IV. FACILITY MAILING ADDRESS			
	S T R E E T		
15 16 Street or P.O. Box		45	
		III 4 8 6 0 5	
15 16	41	1 42 47 51	
City or Town	St	ate Zip Code	
V. LOCATION OF FACILITY (if diffe	erent than section IV above)		
5		45	
192			
15 16	41	A COMPLETE STATE OF THE STATE O	
City or Town	St	tate Zip Code	
VI. FACILITY CONTACT		f	
2 MC INNIIS DAVI	D E	45	
Name (last and first)	AUL COST ESTIMATES FOR EACH	ITIEC	Company of the second
	VII. COST ESTIMATES FOR FACIL		
5 1 7 - 7 7 6 - 3 1 4 4 46 55	\$ 0 10 10 10 414 10 414	\$	8 31
Phone No. (area code & no.)	A. Cost Estimate for Facility Closure	B. Cost Estimate for F and Maintenance (d	Post Closure Monitoring isposal facilities only)
documents, and that based on my inquiry of submitted information is true, accurate, and including the possibility of fine and impriso		ning the information, I believ	e that the
	ant Manager	ulu 1/3/ f	34
Print/Type Name Title	Signature of Authorized Represe	ntative Dat	e Signed

Tear out here

Facility Biennial Hazardous Waste Report for 1983 (cont.)

This report is for the calendar year ending December 31, 1983.

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		RATOR'S EPA I.D. NO.		S	ag	in	aw	,	M	ich	ijg	an	. 4	86	0 !	õ			
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XIV. W	1#1	TE IDENTIFICATION	i i		PA F			us	ļ.,_	C.					L				E. Unit of Measure
Sequence #	Line	A. Description of Waste	10.	(see	Wast e ins 0⊢ I	truct		5)		ndlii etho		D	. Ar	nou	int d	of W	/aste	9	E. L Meä
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	12		H	_				1	-		†								
	D.																		

VIRONMENTAL PROTECTION AGENCY

GENERATOR BIENNIAL HAZARDOUS WASTE REPORT FOR 1983

This report is for the calendar year ending December 31, 1983. Read All Instructions Carefully Before Making Any Entries on Form

I. NON-REGULATED STATUS Complete this section only if you did not generate regulated quantities of hazardous waste at any time during the 1983 calendar year. Circle the one code at right that best describes your status during the entire year (see instructions for explanation of codes).	 1 Non-handler 2 Small Quantity Generator 4 Exempt 5 Beneficial Use 9 Closed
Please print/type with elite type (12 characters per inch) This Installa	ation's Non-Regulated Status is Expected to Apply:
II. GENERATOR'S EPA I.D. NUMBER T/A C F M I D 0 0 5 3 5 6 6 9 6 1 1 1 1 1 2 13 14 15	For 1983 Only
III. NAME OF INSTALLATION	
G M - C E N T R A L F O U N D R Y - S A G . M	AL L EA B LE IR O N 69
IV. INSTALLATION MAILING ADDRESS	
3 7 7 W. C E N T E R S T R E E T	45
4 S A G I N A W	MI 4 8 6 0 5 41 42 47 51 State Zip Code
V. LOCATION OF INSTALLATION (if different than section IV above)	
5	45
6	

VI. INSTALLATION CONTACT

Name (last and first)

<u>| 5| 1| 7 | -| 7| 7 | 6| -| 3 | 1 | 4 | 4</u> 46 55

Phone No. (area code & no.)

VII. CERTIFICATION

I certify under penalty of law that I have personally examined and am familiar with the information submitted in this and all attached documents, and that based on my inquiry of those individuals immediately responsible for obtaining the information, I believe that the submitted information is true, accurate, and complete. I am aware that there are significant penalties for submitting false information, including the possibility of fine and imprisonment.

J.	Ε.	Wh	ee.	ler
	Print	Туре	Nam	e

Plant Manager

Signature of Authorized Representative

Date Signed

EPA Form 8700-13A(5-80) (Revised 11-83)

Page 1 of_

Tear out here

This report is for the calendar year ending December 31, 1983.

Date rec'd: Rec'd by:

VIII. GENERATOR'S EPA I.D. NO.

G M I | D 0 0 0 5 3 5 6 6 6 9 6

X. FACILITY'S EPA I.D. NO.

F KYD 05 3 3 4 81 0 8

IX. FACILITY NAME (specify facility to which all wastes on this page were shipped)

McKesson Envirosystem, Inc.

XI. FACILITY ADDRESS

State Hwy. #146, P. O. Box 406 New Castle, KT 40050

XII. TRANSPORTATION SERVICES USED McKesson Chemical Company 27001 Trotley Industrial Drive Taylor, MI 48180

MID010861524

XIII. WAS * equence # eque	TE IDENTIFICATION A. Description of Waste	B. DOT Hazard code	7	W (see i	aste nsti	azardous e No. ructions)		D	Amo	ount	of \	Vast	e	E. Unit of Measure
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11					<u></u>			<u> </u>	1 1					
12														

XIV. COMMENTS (enter information by section number—see instructions) Waste Chlorinated Solvent-Reclaimed

Page_

EINVIRONMENTAL PROTECTION AGENCY

FACILITY BIENNIAL HAZARDOUS WASTE REPORT FOR 1983

This report is for the calendar year ending December 31, 1983. Read All Instructions Carefully Before Making Any Entries on Form

I. NON-REGULATED STATUS See instructions before completing this section. This facility <u>did not</u> treat, store, or dispose of regulated quantities of hazardous waste at any time during 1983	Explain your non-regulated status in the space below. All Hazardous Waste Generated Disposed Within The 90 Day Limit.
Please print/type with elite type (12 characters per inch)	
II. FACILITY EPA I.D. NUMBER F M I D 0 0 5 3 5 6 6 9 6 1 1 1 1 1 1 1 1 1	This Facility's Non-Regulated Status is Expected to Apply: This Facility is This Facility i
	C303 ENTRY (OFFICIAL USE ONLY):
III. NAME OF FACILITY	
G M - C E N T R A L F O U N D R Y - S 2 30	A G . M A L L E A B L E I R O N
IV. FACILITY MAILING ADDRESS	
3 7 7 W CENTER STREET	45
Street or P.O. Box	Lucia versione
4 SAGINAW	M I 4 8 6 0 5 41 42 47 51
City or Town	State Zip Code
V. LOCATION OF FACILITY (if different than section IV	above)
[5]	45
15 16 Street or Route number	-15
6	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
15 16 City or Town	State Zip Code
VI. FACILITY CONTACT 2 M C I N N I S D A V I D E .	45
Name (last and first)	IATES FOR FACILITIES
The second secon	<u></u>
46 55 16 19	
Phone No. (area code & no.) A. Cost Estimate for	and Maintenance (disposal facilities only)
VIII. CERTIFICATION I certify under penalty of law that I have personally examined and am documents, and that based on my inquiry of those individuals immedia submitted information is true, accurate, and complete. I am aware that	itely responsible for obtaining the information, I believe that the
including the possibility of fine and imprisonment. J. E. Wheeler Plant Manager	there are significant penalties for submitting false information,

Facility Biennial Hazardous Waste Report for 1983 (cont.)

			This report is for the calendary	ar ye	ar en	ding	g De	cem	ber	31,	1983	3.					
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	quence #		Waste 1-,1-,1-Trichloro-	FI	(see i	1	1-	ons)	L	Mei	noa		. / (11)	June C	· vvd.		ш2
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	XV. CC	MI	MENTS (enter information by section number-see i	nstru	ctions)											

Page _____ of __





Highlights

(Dollars in Millions Except Per Share Amounts)

		1980	1979	1978
Sales of All Products	United States operations Automotive products Nonautomotive products Defense and space Total United States operations Canadian operations Overseas operations Elimination of interarea sales Total Worldwide automotive products Worldwide nonautomotive products	\$42,812.0 3,456.9 655.6 46,924.5 8,094.7 12,111.1 (9,401.8) \$57,728.5 \$53,173.0 \$4,555.5	\$51,093.5 3,389.8 531.5 55,014.8 8,044.7 12,394.4 (<u>9,142.7</u>) \$66,311.2 \$62,006.6 \$ 4,304.6	\$49,603.0 3,391.3 504.5 53,498.8 6,775.7 10,975.0 (8,028.4 \$63,221.1 \$58,985.5 \$4,235.6
Worldwide Facto	ory Sales of Cars and Trucks (units in thousands)	7,101	8,993	9,482
Net Income (Loss)	Amount As a percent of sales As a percent of stockholders' equity Earnings (Loss) per share of common stock Dividends per share of common stock	(\$ 762.5) (1.3%) (4.3%) (\$ 2.65) \$ 2.95	\$ 2,892.7 4.4% 15.1% \$10.04 \$ 5.30	\$ 3,508.0 5.5% 20.0% \$12.24 \$ 6.00
Taxes	United States, foreign and other income taxes (credit) Other taxes (principally payroll and property taxes) Total Taxes per share of common stock	(\$ 385.3) <u>2,248.8</u> \$ 1,863.5 \$ 6.37	\$ 2,183.4	\$ 3,088.5 2,247.9 \$ 5,336.4 \$18.69
Investment as of December 31	Working capital Stockholders' equity Book value per share of common stock	\$ 3,148.3 \$17,814.6 \$58.82	\$ 6,688.2 \$19,179.3 \$64.61	\$ 7,948.9 \$17,569.9 \$60.01
Number of Stock	kholders as of December 31 (in thousands)	1,191	1,237	1,268
Worldwide Employment*	Average number of employes (in thousands) Total payrolls Payrolls as a percent of sales Total cost of an hour worked—U.S. hourly employes	746 \$17,799.0 30.8% \$18.45	853 \$18,851.0 28.4% \$15.25	839 \$17,195.5 27.2% \$13.75
Property	Real estate, plants and equipment—Expenditures — Depreciation Special tools—Expenditures — Amortization Total expenditures	\$ 5,161.5 \$ 1,458.1 \$ 2,600.0 \$ 2,719.6 \$ 7,761.5	\$ 3,371.8 \$ 1,236.9 \$ 2,015.0 \$ 1,950.4 \$ 5,386.8	\$ 2,737.8 \$ 1,180.6 \$ 1,826.7 \$ 1,855.7 \$ 4,564.5

^{*}Includes financing and insurance subsidiaries.

S.E.C. Form 10-K

Common stockholders (including beneficial owners) may ing beneficial owners) may obtain a copy of the General Motors Corporation Annual Report to the Securities and Exchange Commission on Form 10-K after April 1, 1981. Requests should be addressed to: Manager, Stockholder Relations, General Motors Corporation, Room 11-229, 3044 West Grand Boulevard, Detroit, Michigan 48202 (313-556-2044).

The Annual Meeting of Stockholders

will be held on May 22, 1981 in Detroit, Michigan. It is expected that proxy material will be sent to stockholders beginning about April 16, 1981, at which time proxies for use at this meeting will be requested.

Tape Recording of 1980 GM Annual Report

A cassette tape recording of major portions of the 1980 Annual Report is available at no charge for distribution to handicapped persons. Requests should be sent to: Manager, Stockholder Relations, General Motors Corporation, Room 11-229, 3044 West Grand Boulevard, Detroit, Michigan 48202.

Principal Offices

General Motors Corporation (a Delaware Corporation) 3044 West Grand Boulevard Detroit, Michigan 48202 767 Fifth Avenue New York, New York 10153

Stock Transfer Offices

770 Broadway New York, New York 10003 21 King Street, East Toronto, Ontario M5C 1B3, Canada 1350 Sherbrooke Street, West Montreal, Quebec H3G 1J1, Canada February 11, 1981

Against the backdrop of a national "new beginning," your new management team at General Motors looks to the promise of the future and the opportunity to build on the positive programs developed by our predecessors. The year 1980, one of the most difficult ever experienced by the American auto industry and by General Motors, is behind us.

There already has been some recovery from the low point reached last May when credit restraints depressed retail car and truck sales in the United States. Still. industry sales of 11.5 million units in 1980 were down more than 18% from 1979. For U.S.-based manufacturers as a group, the decline was closer to 25%—the lowest level in nearly two decades. Consequently, production in the United States was sharply curtailed, with hundreds of thousands of auto industry employes affected by the resulting layoffs. Major markets overseas also experienced a slowing in economic activity.

The times required drastic measures on the part of General Motors, and a strong cost-reduction program was initiated. Employment was cut; the Corporation's contribution to the employes' Savings-Stock Purchase Programs was reduced and the merit increase program was suspended for salaried employes; and there was no bonus for 1980 for any member of GM management. Even so, we were not able to reduce costs in line with declining volume, and were not able to fully recover increased economic costs of labor and materials through higher prices.

The result was that in 1980 GM sustained a loss for the first time since 1921. Despite a return to profitability in the fourth quarter, the loss for the year amounted to \$762.5 million, or \$2.65 per share of common stock.

At the same time, it was urgent that we press forward with the largest and most comprehensive product program in history and husband our financial resources carefully, including a lowering of the dividend. Therefore, our first priority must be to improve earnings and dividends.

Several major factors contributed to our reduced sales and earnings in 1980. High interest rates in the United States and Canada, together with the economic sluggishness which beset the U.S. industry throughout the year, had counterparts in other industrialized countries, particularly in Europe. The impact of inflation was—and remains—a worldwide problem. And the dramatic shift in customer demand toward smaller, more fuel-efficient vehicles continued, enabling Japanese manufacturers to increase their sales substantially.

There was a positive note for General Motors in this shift. During 1980, GM accounted for 46% of industry car sales in the United States, only slightly less than in 1979. The other major domestic companies lost sizable penetration to the foreign-sponsored entries.

Over the last decade, General Motors has gained an increased percentage of total U.S. sales, even though small-car sales increased from about one-third to more than one-half of the total market during the decade. GM's success in the market reflects a broadening of our product lines and the strengthening of our representation in all areas. We have built the vehicles people wanted, and we intend to continue to offer a range of fuel-efficient vehicles to cover the full spectrum of personal transportation demands.

We believe that competition in the marketplace best serves the customer and our country. If any other manufacturer, domestic or foreign, produces vehicles that meet marketplace demands better than ours, the appropriate response is to build the vehicles that will win back those customers. But to compete successfully in the international automobile market, there must be a liberal trade environment and we must be free from excessive and costly government regulations. Such is not the case at present.

The positive and appropriate response by the United States to the challenge to its economic leadership must be the creation of an industrial environment conducive to restoring and maintaining the health of the industrial base. When that is done, the nation's worldwide competitiveness will return.

In our public statements we have emphasized that the U.S. Government could improve the ability of the domestic auto industry to compete by encouraging greater capital formation for new plants and equipment and increased research and development, as well as by working to eliminate excessive and counterproductive regulations which severely handicap producers located in this country. We have conveyed our position to the new Administration and are anxious to see what response will be made in these areas. We are encouraged by President Reagan's remarks in his Inaugural Address regarding his dedication to the principles which made our country great—and by his pledge that there will be less unnecessary government involvement in our lives. We applaud the President's action lifting the remaining controls on domestic petroleum prices, relying instead on market mechanisms, and we welcome the tax and spending cuts contemplated in his economic program.

Meanwhile, GM continues its aggressive product program. Our announced intention to invest \$40 billion worldwide during the five years from 1980 through 1984 on product redesign and plant construction and modernization reflects an acceleration of programs which have almost doubled the fuel economy of our North American car fleet since 1974 and will increase it to more than two and one-half times the 1974 level by 1985. For GM's 1981-model gasoline-powered cars sold in the United States, this improvement incorporates Computer Command Control, a new technology which we believe is one of the most important advances in the history of the industry.

While this massive investment in products and facilities is absolutely necessary for General Motors to be fully competitive, it has imposed—and for a number of years will continue to impose—a major challenge to our financial resources. A positive aspect of the difficult period we are experiencing is that GM will emerge stronger than before. In fact, signs of this emergence already are evident.

or the world economy, growth in 1981 is cautiously projected to be slightly faster than last year, with motor vehicle sales about matching the level achieved in 1980. In the United States, where improvement is especially critical to our overall results, both the economy and motor vehicle sales are expected to improve in 1981, with the industry's annual rate of deliveries strengthening as the year proceeds. Thus, General Motors anticipates at least 13 million new vehicle deliveries in the United States this year, compared with 11.5 million in 1980.

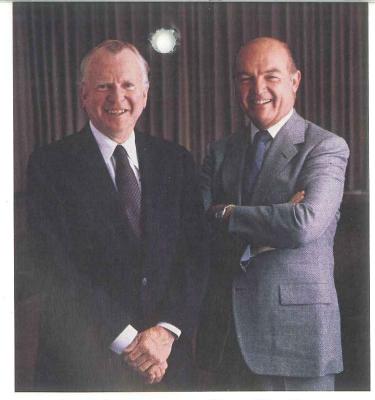
The performance of the economy in the first half of 1981 is likely to be weaker than we originally had expected. Toward the end of 1980, the economy experienced an unprecedented surge in interest rates which slowed the recovery from the low point that occurred after credit controls were imposed last spring. Most consumers did not recognize that, while the prime rate rose substantially, retail vehicle financing rates were relatively stable and in most areas not much higher than in 1978, when vehicle sales records were set, or in 1979. GMAC, our financing subsidiary, has undertaken an extensive advertising program to inform the public.

Other factors important to vehicle sales also are more favorable than last spring. The trade-in value of used cars has improved significantly. While still cautious, consumers are more optimistic about the longer-term outlook.

Our U.S. sales forecast anticipates an easing in short-term interest rates and an improving economic performance, particularly in the second half of the year. This will represent a marked contrast with 1980, which included three quarters of modest growth and one quarter of precipitous decline. The expected growth falls short of prior postwar recovery patterns, however, and inflation will show only a gradual slowing.

The new Administration in Washington faces many L difficult obstacles in its efforts to bring down the rate of inflation. But with the cooperation of Congress, it should be possible to ease tax burdens and achieve meaningful expenditure restraints. This combination would produce an effective program for reinvigorating the U.S. economy without accelerating inflationary expectations. A responsible fiscal policy to complement current monetary policy would, along with regulatory reforms, provide the necessary foundation for sustainable increases in both productivity and economic growth.

During 1981, General Motors will be introducing a variety of completely redesigned cars and trucks-



Roger B. Smith

F. James McDonald

including the exciting "J" cars. With these new products and favorable prospects for the economy, we are confident that GM will participate fully in a growing car and truck market this year and beyond—in North America and worldwide. At the same time, GM will continue to fulfill its social responsibility in such areas as equal employment opportunity, energy conservation, and environmental protection.

A new leadership team elected late in 1980 has taken over upon the retirement this year of Chairman Thomas A. Murphy and President Elliott M. Estes, both at age 65. While they leave in difficult times, they led General Motors to record heights in other years. But perhaps their foremost accomplishment was in laying the product foundation for the Corporation's future. Recognizing our obligation to them, we pledge to build upon this foundation so that General Motors may attain new heights of success.

The return to marginal profitability in the fourth quarter reflects increased consumer demand for General Motors products. We believe that we have turned the corner and, while recovery will not be rapid, we are confident that this recovery for General Motors will continue in 1981.

Prepared and submitted by Order of the Board of Directors.

Chairman

Agames McDonald

President

view of Operations

orldwide unit sales of General Motors cles in 1980 were sharply affected the pressures of adverse economic stions and the continuing shift in the set toward smaller vehicles. These sures were felt in varying degrees in inited States, Canada, and overseas. Orldwide retail sales of 7.3 million vehicles in 1980 were down 17% from the estimated 35.0 million les sold worldwide by all manufacters in 1980, General Motors accounted 1%, compared with 23% in the preg year.

the United States, new car and truck for the industry (including foreign-tored vehicles) totaled 11.5 million, down 18% from 1979. Foreign-tored vehicles accounted for 23% of deliveries, up from 18% the year e. Foreign-sponsored penetration of the wear market in 1980 amounted to compared with 21% in 1979.

Retail Sales in the U.S.

spite reduced sales levels, GM mainl penetration in passenger cars to a er extent than its principal domestic etitors, attaining 46% of all sales in nited States, only slightly less than

neral Motors dealers sold 4.1 million nger cars in the United States during down 17% from the 4.9 million units

es of new GM trucks accounted for of U.S. sales in 1980, down from 1979. Unit sales of 940,000 GM were off 33% from 1979.

c Chevrolet Chevette and Chevrolet on ended 1980 in a virtual tie as the elling cars in the U.S., either domesforeign. Of the six best-selling cars

ted data exclude the Soviet Union, parts of a Europe, and the People's Republic of China. and vehicle sales in these areas were estito be approximately 4 million units in 1980. in 1980, five were produced by General Motors. The Chevette and Citation were joined by Chevrolet's Malibu and full-sized car as well as the Oldsmobile Cutlass Supreme.

Pricing Actions in the U.S.

GM's pricing actions during 1980 were responsive to escalating cost pressures and current market conditions, while reflecting continuing compliance with former President Carter's Anti-Inflation Program. That program has had the effect of limiting GM's price increases to approximately 7% annually, while labor and material costs have been increasing at a rate in excess of 12% annually.

On January 5, 1981, pricing adjustments were implemented in the United States averaging \$149, or 1.5%, across all of GM's car lines. Recognizing market realities and the necessity of getting sales of new cars moving at a faster rate, GM included in this pricing action a \$100 reduction in the manufacturer's suggested retail price of the Chevette while holding unchanged the suggested retail prices of the front-wheeldrive "X" cars—Chevrolet Citation, Pontiac Phoenix, Oldsmobile Omega, and Buick Skylark. This action was directed at subcompact and compact vehicles, which account for more than 60% of all new-car sales in the United States on an industrywide basis.

GM of Canada Increases Share

Sales for the year by General Motors of Canada Limited, expressed in U.S. dollars, totaled a record \$8.1 billion, 1% above the previous record of \$8.0 billion set in 1979. The 1980 figure included record sales volumes for GM of Canada's Diesel Division.

Following seven consecutive record years, 1980 retail deliveries of cars and trucks by GM dealers in Canada were down 8% from 1979, but still the second highest in history. This compared with an overall industry decline of 9%.

General Motors vehicles accounted for 47% of all new passenger cars and 45%

of all new trucks sold in Canada in 1980, slightly above the 1979 penetration in each case. Foreign-sponsored imports accounted for 17% of industry deliveries, compared with 11% in 1979.

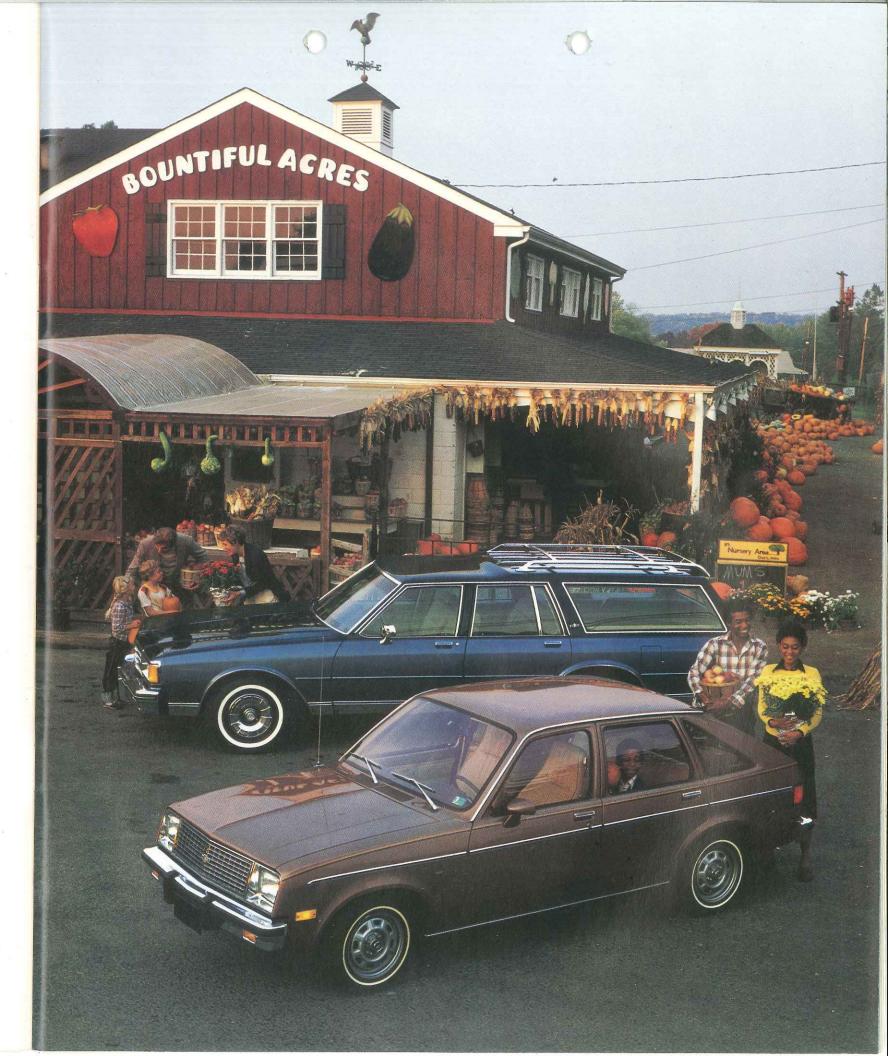
Overseas Sales Affected by Slowdown

Major overseas automotive markets were affected by a slowing in economic activity, high inflation rates, restrictive monetary policies, and increased fuel prices. In addition, there was a shift in buying patterns toward smaller vehicles. In 1980, industry vehicle sales outside the United States and Canada* declined to 22.2 million units, a 1% decrease from 1979.

Under these adverse conditions, overseas retail sales of General Motors vehicles amounted to 1.7 million units, including 1,353,000 cars and 349,000 trucks, in total a decline of 9% from the record levels of 1979. GM accounted for less than 8% of overseas industry sales, down slightly from 1979.

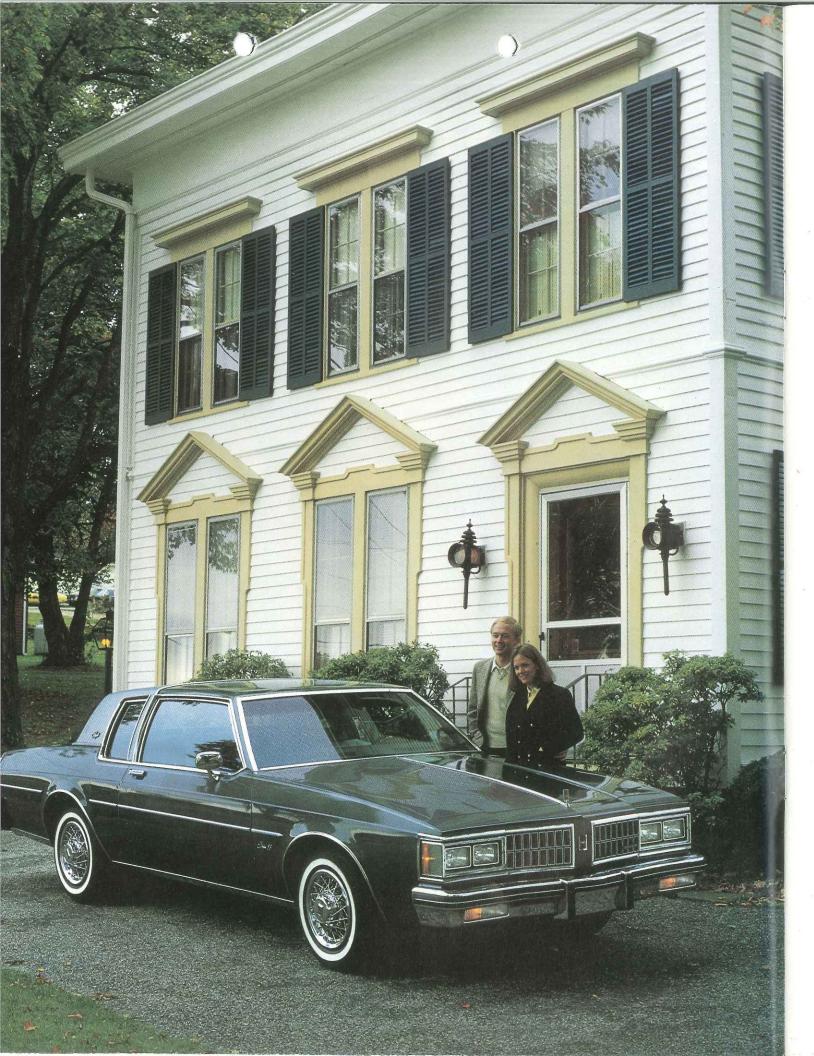
In Europe, sales were adversely affected by an acceleration of the trend toward smaller, lower-priced cars, which enabled Japanese manufacturers to increase their sales substantially. Total retail sales by General Motors subsidiaries amounted to 946,000 cars and trucks, a decline of 14% from 1979.

In the Federal Republic of Germany, rising levels of inflation and unemployment, an increasing balance of payments deficit caused mainly by higher petroleum imports, and higher interest rates resulted in a sharply lower rate of growth in the economy and a decline in car sales. Moreover, as a result of higher fuel prices,



CHEVROLET CAPRICE CLASSIC Wagon

CHEVROLET CHEVETTE 4-Door Hatchback Sedan



consumer preference turned strongly toward smaller cars. Reflecting this trend, Adam Opel's retail sales declined to 410,000 units, or 13% below 1979. While sales of the Opel Kadett were 32% above 1979, sales of the larger Ascona and Rekord models were off substantially.

Vehicle sales by Vauxhall Motors Limited in the United Kingdom amounted to 154,000 units, a decline of 7% from 1979. These results reflected the downturn in the economy and high interest rates as the government pursued restrictive monetary policies to combat inflation. Sales were adversely affected in the early part of the year by reduced product availability following a strike at Vauxhall's Ellesmere Port plant in the fall of 1979, as well as the nationwide steelworkers' strike during the first quarter of 1980.

Notwithstanding the short-term declines, GM's confidence in the long-term growth of automotive sales in Europe was affirmed with the announcement in February 1980 that GM will build a total of four new plants in Spain and Austria to manufacture automotive components in addition to the previously announced plant in Zaragoza, Spain which will produce and assemble small cars. GM will also build one new components plant and expand another in Northern Ireland. The new facilities are expected to be operational by mid-1981 or 1982. In August, GM announced that it will also establish facilities in Portugal to manufacture automotive components.

In Latin America, GM's second largest market area overseas, sales continued to expand in 1980. GM sales improved to 373,000 cars and trucks, a 5% increase over 1979. General Motors do Brasil S.A. posted record sales for the third consecutive year with deliveries of approximately 211,000 units, an 11% increase over 1979. Sales in Venezuela increased 30% to a record of 65,000 units, and General Motors

Uruguaya S.A. again was the market leader with sales of 6,000 units, a 65% increase over 1979.

A prolonged strike at General Motors de Mexico, S.A. de C.V. adversely affected results, with sales declining to 38,000 units, 33% below record 1979 levels.

In the Pacific region, sales of 209,000 units were down 15% from 1979. The decline was due mainly to lower sales in Australia, reflecting a general slowdown in economic activity as the government's anti-inflationary policy took effect. Sales also were affected by growing consumer preference for smaller cars, a segment of the market where competition from Japanese producers was particularly strong.

In May, GM entered into an agreement which will lead to a joint venture with three local partners in Taiwan to produce heavy-duty trucks and buses and to manufacture diesel engines in that country.

In the Middle East and Africa, General Motors sold 172,000 vehicles, equivalent to 1979 sales. General Motors South African (Pty.) Limited sold 43,000 units, an increase of 50% over 1979. Gains followed the introduction in March of the front-wheel-drive Opel Kadett.

Overseas retail sales of North Americanproduced GM vehicles in 1980 amounted to 211,000 units, a 6% decrease from 1979.

Power Products Sales Top 1979

Despite a weak market for capital goods, worldwide sales by GM's Power Products Operations exceeded 1979 sales.

Although total industry sales were below last year, Detroit Diesel Allison Division (DDAD) continues to be North America's largest producer of heavy- and medium-duty diesel engines. Mediumand heavy-duty automatic transmission shipments at DDAD established a new unit sales record for the tenth consecutive year. During 1980, GM signed a contract with the U.S. National Aeronautics and Space Administration to conduct research and development for an advanced gas turbine engine for passenger car application. DDAD leads a team of five GM divisions working towards the development by 1985 of a gas turbine engine capable of achieving, in an "X" car, 42.5 miles per gallon on diesel fuel, with the ability to utilize other fuels.

Worldwide sales by Electro-Motive Division (EMD) established a new dollar sales record in 1980. Despite a general softening in the locomotive industry in the fourth quarter, this was the fourth consecutive year in which a new sales record was established. The demand for diesel engines for oil rigs, marine and industrial applications increased significantly over 1979. Responding to the railroads' demand for fuel-efficient, highhorsepower locomotives, EMD began production of its all-new 50 Series locomotive. In addition, EMD recorded the first deliveries for AMTRAK passenger service of its new all-electric locomotive capable of attaining speeds up to 125 miles per hour.

GM of Canada's Diesel Division experienced a 16% increase in dollar sales over 1979. Diesel Division manufactures locomotives, transit coaches, off-highway haulers, and military vehicles for the Canadian Armed Forces.

The sale of GM's TEREX operations to IBH Holding AG (IBH) of the Federal Republic of Germany was effected on December 31, 1980. The sale includes TEREX facilities in the United States, Brazil, and Scotland, with the exception of the Peterhead, Scotland plant. Peterhead will continue to manufacture components for DDAD. GM has also agreed to supply IBH with certain products manufactured by Diesel Division of GM of Canada and DDAD. In a separate transaction, GM acquired a 13.6% equity interest in IBH.

Fuel Economy and Emission Control

Even as the consumer's demand for fuel-efficient automobiles continues to exert strict discipline in the marketplace in the United States, GM continues to improve its ability to meet that demand. The estimated GM corporate fleet average fuel economy in the United States for the 1981 model year is approximately 23 miles per gallon (mpg). Compared to the base year 1974, this represents an improvement of 92% and is one mpg above the 1981 Federal requirements.

GM expects its fleet average fuel economy to exceed the Government-mandated fuel economy by an ever wider margin as it intensifies its programs to satisfy the demands of the marketplace. At a press conference on July 9, 1980, GM announced its intention to achieve an estimated fleet fuel economy of 31 mpg for the 1985-model fleet, nearly a 160% improvement over 1974 and well above the mandated 27.5 mpg average. Reaching such a high fleet average will require a second round of otally redesigned vehicles. In 1980, for xample, about 70% of GM's total producon averaged more than 20 mpg and just % exceeded 30 mpg. By 1985, GM xpects 100% of its production will exceed 0 mpg and 50% will exceed 30 mpg.

The diesel engine continues as a very apportant element in GM's future plans, ith its use expected to grow and represent to out 15% of the fleet by 1985. However, it is easily to be of the fuel-efficient diesel engine in the ture years is clouded by two factors: whether the Environmental Protection gency (EPA) grants waivers on the oxides introgen (NOx) standard, as permitted law; and (2) whether the existing schedof exhaust particulate standards for sel engines is modified to avoid jeopizing use of these engines, even with NOx waiver.

mission standards in the United States passenger cars were tighter for 1980 lels than for 1979 and are much more agent for 1981 models. The introduction he new Computer Command Control emission system as standard equipt on GM gasoline-powered vehicles in the United States has substantially at the fuel economy loss which otherwould have resulted from meeting more stringent emission standards.

te 3C technology results in the hightel economy and lowest emissions in orporation's history, and it also cren engine that "thinks" for itself. This system provides improved driveability, performance, and reliability, as well as a selfdiagnostic capability, affording buyers of 1981 General Motors cars an increased measure of customer satisfaction.

Emission and fuel economy standards for trucks up to 8,500 pounds gross vehicle weight have been established by the Government following the basic pattern used for passenger cars, although the actual figures and implementation dates may be different. The State of California has adopted even more stringent emission standards than the EPA for these trucks. The standards vary depending on gross vehicle weight.

General Motors continues to participate in an industry-government voluntary program to improve the fuel economy of heavy trucks (over 10,000 pounds). The U.S. Government has indicated that this program saved 4.6 billion gallons of fuel from 1975 through 1980.

Safety

The current lap and shoulder belts now available in U.S. passenger cars and trucks provide excellent protection, if worn. However, GM is required by current Federal safety standards to equip all fullsize cars sold in the United States with front-seat passive restraints beginning in the 1982 model year. The requirement applies to intermediates and compacts for 1983, and to all cars for 1984. For the 1982 model year, GM plans to meet the passive restraint standard by installing automatic belts. As a result, only twopassenger front seat models will be available in full-size cars since automatic belts do not lend themselves to a three-passenger installation.

In addition, most foreign-sponsored imports are small cars, and thus the majority will not have to comply with the standard until the 1984 model year. This affords imports a two-year competitive advantage because the manufacturers of full-size cars are mostly in the United States.

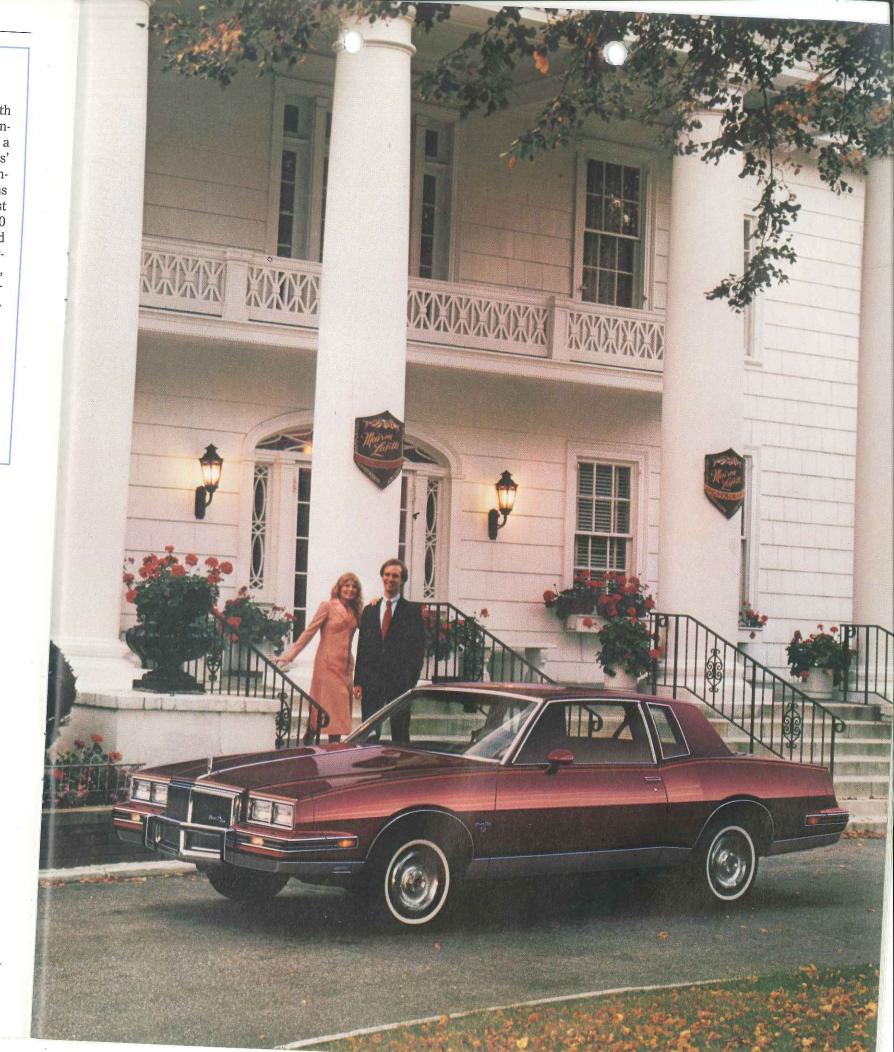
GM has recommended that the standard be eliminated. At a minimum, GM has urged that the standard be delayed for at least a year and that the order of application be reversed to small cars first to eliminate the advantage to imports.

Stockholder Forums:

A Continuing Success

Face-to-face communication with stockholders remained a prime consideration in 1980. Accordingly, a program of Regional Stockholders' Forums initiated in 1978 was continued for the third year with forums in ten U.S. cities and—for the first time—one in Canada. More than 7,000 stockholders and their guests attended the 1980 Forums held in Birmingham, Atlanta, Norfolk, Louisville, Washington, D.C., Omaha, Los Angeles, Portland, San Antonio, Memphis, and Toronto.

To date, GM management has exchanged views with stockholders at 35 regional forums in 32 cities. Total forum attendance of more than 22,000 in three years is more than the combined attendance at the last 16 GM Annual Meetings.





People of GM

Employment and Payrolls

GM's worldwide employment and payrolls declined in 1980 from record 1979 levels, reflecting sharply reduced unit production. Average worldwide employment totaled approximately 746,000 men and women in 1980, with payrolls amounting to \$17.8 billion. This included 14,800 employes of GM's financing and insurance subsidiaries, whose payroll amounted to \$316.4 million. Average worldwide employment in 1979 was 853,000 and payrolls totaled \$18.9 billion, including 14,300 financing and insurance subsidiary employes with a payroll of \$272.0 million.

GM's average U.S. hourly-rate employment in 1980 was 376,000 men and women, with payrolls totaling \$9.8 billion. This compared with 468,000 employes and payrolls of \$11.0 billion in 1979. GM's hourly-rate labor costs in the U.S. in 1980, including benefits, averaged approximately \$18.45 per hour worked, compared with approximately \$15.25 per hour worked during 1979.

Benefit Plan Contributions

GM's contributions for pension plans, health-care coverages, and other employe benefit programs in the United States totaled a record \$4.4 billion in 1980, compared with the previous record of \$3.7 billion in 1979. Of this 1980 total, pension plan contributions amounted to \$1.8 billion, and the cost of providing health-care coverages amounted to \$1.5 billion. The cost of other benefit programs, such as life insurance, sickness and accident insurance, Supplemental Unemployment Benefits, and the Savings-Stock Purchase Program, totaled \$1.1 billion in 1980.

Equal Employment Opportunity

GM remains committed to the concept of equal employment opportunity. Despite the downturn in market conditions which made necessary some reduction in U.S. employment, representation of minorities and women at year-end 1980 was virtually unchanged from 1979.

> of the Board since December 1974, was elected to succeed Mr. Murphy as Chairman. In addition, Mr. Smith became Chairman

At the end of 1980, minorities represented 19% of GM's total U.S. work force, the same as that reported a year earlier. At year-end 1980, minorities accounted for 12% of white-collar employment and 21% of blue-collar employment, compared with 12% white-collar and 22% blue-collar at the end of 1979. Employment of women remained at 18% of GM's U.S. employment. Representation of women accounted for 23% of white-collar employment and 17% of blue-collar employment at the end of 1980, both unchanged from the end of 1979.

Changes Affecting Salaried Employes

Economic difficulties required that the Corporation-in order to decrease operating costs - take two temporary measures which affect salaried employes.

Effective July 1, 1980, the Savings-Stock Purchase Programs applicable to salaried employes in the United States and Canada were modified to reduce the rate of Corporation contributions to 30% of an employe's savings up to 10% of eligible salary. For the first six months of 1980, the Corporation's contribution was 100% of an employe's savings up to 5% of eligible salary, and 60% of the participant's savings between 5% and 10% of eligible salary. The modification is equivalent to a 5% reduction in the salary of most participating employes. It is intended that the former rate be resumed as soon as business conditions permit.

Effective July 25, 1980, merit programs for salaried employes worldwide were suspended. The merit increase program for salaried employes will be reestablished as soon as business conditions permit.

As shown on page 17, no bonus was awarded to any member of management for 1980. In comparison, the bonus provision for 1979 amounted to \$133.8 million.

Executive Organization Changes

Thomas A. Murphy, Chairman of the Board of Directors and Chief Executive Officer, retired at age 65, effective January 1, 1981, under provisions of the General Motors Retirement Program. He continues as a member of the Board and the Finance Committee. Roger B. Smith, formerly Executive Vice President and a member of the Finance Committee.

Elliott M. Estes, President and Chief Operating Officer, also retired at age 65, effective February 1, 1981. Mr. Estes was succeeded by F. James McDonald, formerly an Executive Vice President and a member of the Board since December 1974. As President, Mr. McDonald became Chairman of the Executive and Administration Committees.

Howard H. Kehrl, who also had been an Executive Vice President and a member of the Board since December 1974, was elected Vice Chairman, effective February 1, 1981. Mr. Kehrl has responsibility for three Groups-the Technical Staffs, Operating Staffs, and Public Affairs Staffs of the Corporation.

F. Alan Smith, who had been a Vice President of General Motors and President and General Manager of General Motors of Canada Limited, was elected a Director of General Motors and Executive Vice President in charge of Finance, effective January 5, 1981. He was also elected a member of the Finance and Executive Committees.

Board of Directors

Since our last Annual Report, GM has elected four new Board members: James H. Evans, Chairman of Union Pacific Corporation; John J. Horan, Chairman of Merck & Co., Inc.; Marvin L. Goldberger, President of the California Institute of Technology; and F. Alan Smith. Mr. Evans also was elected to the Audit Committee.

Two members of the Board did not stand for reelection in 1980 under the provisions of the Director Retirement Policy: Richard C. Gerstenberg, former GM Chairman, who had served the Corporation with distinction for over 48 years and had been a Director since 1967; and John A. Mayer, former Chairman, Mellon Bank, N.A., a valued member of the GM Board since 1968.

We were saddened by the death of Shearon Harris, Chairman of Carolina Power & Light Company, on August 28, 1980. Mr. Harris, who had served as a GM Director since 1977, did not stand for reelection in 1980 for reasons of health.

PONTIAC GRAND LEMANS Sedan

ancial Review: Managem at's Discussion and Analysi

lation, concerns about energy price vailability, sluggish economies in the and major free-world countries, and lramatic shift in customer demand rd smaller, more fuel-efficient cars ibuted to General Motors' loss in of \$762.5 million. It was the Corporafirst annual loss since 1921. These ts represented a substantial decrease net income earned in 1979 and 1978 ,892.7 million and \$3,508.0 million, ctively. Recognizing the imperative tain and improve its competitive on worldwide, GM continued the am of aggressive moves undertaken g this period to build new products, rnize plants and equipment, and de for greater productive capacity to the continuing worldwide, long-term nd for personal transportation.

ts of Operations

Idwide factory sales (sales of GM cars rucks to its dealers) in 1980 totaled ,000 units compared with 8,993,000 in 1979 and 9,482,000 units in the lyear of 1978. The large decline in resulted in worldwide dollar sales of billion,13% below the record \$66.3 achieved in 1979. Previous record were \$63.2 billion in 1978.

se amounts include price adjustments billion in 1980, \$5.7 billion in 1979

comments covering pricing (page 4), products sales (page 7), people of GM 11), and the impact of inflation on ial data (pages 28-29) should also be as an integral part of this discussion allysis.

and \$4.6 billion in 1978, which were offset by decreased unit volume in 1980 and 1979. However, these increases failed to fully recover inflationary increases in the costs of raw materials, wage rates, and other expenses. The result was a decline in the Corporation's net income as a percent of sales from 5.5% in 1978 and 4.4% in 1979 to a loss in 1980. The Corporation will continue to experience reduced profitability until the economy and automotive retail sales improve to more normal levels.

The table below shows the percentage contribution to GM's total worldwide dollar sales, before elimination of interarea sales, by U.S., Canadian, and overseas operations. Automotive products accounted for nearly all of GM's sales during the last three years. As the table indicates, the decline in sales in the United States has been greater than in Canada and overseas.

In analyzing the decline in earnings, payments to suppliers (for raw materials and expenses) and the cost of labor are the two largest cost elements to GM. In terms of percent of sales, these costs averaged 86% in 1978 and 1979 while rising to 94% in 1980. Intensive efforts to control supplier costs, particularly for raw materials and energy, have been instituted. The cost of labor reflects the new three-year U.S. labor agreement reached in September 1979. The agreement provides, among other things, for general wage increases of an additional 3% in 1981, continuation of the Cost of Living Allowance (COLA), and pension and fringe benefit program increases.

1980 Compared With 1979

The 1980 net loss of \$762.5 million or \$2.65 per share of common stock compared with net income of \$2,892.7 million or \$10.04 per share of common stock in 1979.

As shown in the table below, the major portion of this loss was attributable to overseas operations. As reported on page 7, power products (nonautomotive) operations sales in 1980 exceeded those of 1979 and, as shown below, the operations continued to be profitable.

The \$12.69 per share decrease in earnings in 1980 is primarily attributable to lower unit volume and a less favorable product mix (amounting to about \$9.00 per share) together with cost increases such as labor, materials, energy, and higher sales campaign expense, which were not fully recovered by price adjustments. Interest expense increased significantly above prior years' levels due to interest costs associated with expanded levels of shortand long-term borrowings at higher rates.

The decline in earnings was further affected by depreciation and tool amortization increases reflecting increased expenditures. These expenses will continue to increase in line with the Corporation's capital expenditure programs.

Although General Motors had a credit for U.S., foreign, and other income taxes in 1980, total taxes, including property and applicable payroll taxes, totaled \$1,863.5 million in 1980 and \$4,508.0 million in 1979. The 1980 income tax credit of \$385.3 million reflects the operating loss in 1980 and is lower than would be expected

wide Factory Sales (Units In Thousands)

		CARS		TRU	CKS & COA	CHES		TOTAL	
CL	1980	1979	1978	1980	1979	1978	1980	1979	1978
States	4,072	5,084	5,292	699	1,361	1,586	4 771	6,445	6,878
<u> </u>	512	556	569	257	287	284	769	843	
as†	1,196	1,361	1,412	365	344	339	1,561		853
	5,780	7,001	7,273	1 321	1,992	2,209	7,101	1,705	1,751
.nits manufactured by	Isuzu Motors Limited und	der contract for a	nd marketed by G	eneral Motore	1,002	4,403	7,101	8,993	9,482

tage of Net Income (Loss) Attributable to

tage of Net Inci	ome (Loss) Attric	outable to:	
	1980	1979	1978
States	(9%)	79%	87%
	(3)	8	5
as	(88)	13	8
-	(100%)	100%	100%
otive	(127%)	90%	96%
omotive	27	10	4
	(100%)	100%	100%

Percentage of Worldwide Dollar Sales Attributable to:

onal Dates I	runutan	ie to:
1980	1979	1978
70%	73%	75%
12	11	10
18	16	15
100%	100%	100%
92%	94%	93%
8	6	7
100%	100%	100%
	1980 70% 12 18 100% 92% 8	70% 73% 12 11 18 16 100% 100% 92% 94% 8 6



CHEVROLET C20 FLEETSIDE SILVERADO Pickup

GMC RTS Bus

GMC ASTRO 95



sed on the U.S. statutory income tax te, primarily due to losses incurred at erseas subsidiaries where no applicable x refund credits were currently available. In spite of the credit for income taxes in 80, taxes still represent the third largest st element experienced by the Corporation. The significance of GM's tax burden illustrated by comparing it with the level dividends paid to stockholders. For tample, in 1980, GM's common stockholders received \$2.95 per share on their vestment. During the same period, governments at all levels were paid taxes equiveent to more than \$6.37 per share.

The escalating burden of taxation, both reign and domestic, imposed on business ad industry by governments at all levels entinues to be a major concern of General dotors. Excessive tax and regulatory urdens represent an unwarranted barrier private initiative and its counterparts—rong economic growth, high employment, and a low inflation rate.

GM's financing and insurance operations, eneral Motors Acceptance Corporation GMAC) and its subsidiaries, earned a cord \$231.0 million in 1980, versus 224.1 million in 1979. The increase is the principally to the higher level of average earnings receivables and increased mancing rates, partially offset by subantially higher interest rates on worldide borrowings.

79 Compared With 1978

Net income in 1979 totaled \$2,892.7 illion and earnings on common stock ere \$10.04 per share, compared with e record levels of \$3,508.0 million and 12.24 per share, respectively, established

Net income estimated to be attributable to U.S. operations in 1979, as shown in the table on page 12, was 79% of the total, compared with 87% in 1978, reflecting the decreased volume in United States sales. Net income of Canadian and overseas operations increased to 8% and 13% of net income, respectively, reflecting higher sales in 1979 versus 1978. Automotive products accounted for 90% of total net income.

The \$2.20 per share decrease in earnings in 1979 was more than accounted for by lower unit volume and a less favorable product mix (amounting to about \$1.90 per share), together with cost increases (such as labor, materials, and energy) which, due to competitive market conditions, were not fully recovered by price adjustments. Earnings were also adversely affected by increased sales incentive program activity and operating inefficiencies experienced in the latter half of 1979 resulting from temporary plant shutdowns which were required to bring inventories more in line with consumer buying patterns.

The provision for income taxes in 1978 approximated the U.S. statutory income tax rate of 48% but declined in 1979 primarily due to the favorable impact of increased investment tax credits and the reduction in the statutory rate to 46%.

GM's financing and insurance operations reported consolidated net income for 1979 of \$224.1 million, a 2% decrease from 1978 income of \$229.6 million, the previous record. The decrease principally reflected substantially higher interest rates on worldwide borrowings, partially offset by increased financing rates and higher premiums.

Liquidity and Capital Resources

It has been the Corporation's experience that current operations have generated adequate funds to pay dividends to stockholders and to provide for spending programs. Indicative of its strong capital position is General Motors' liquidity measured by the quick ratio (ratio of cash, marketable securities, and receiv-

ables to current liabilities) and the current ratio (ratio of current assets to current liabilities). For 1980, 1979, and 1978, the quick ratio was .61, .81, and .96 while the current ratio was 1.26, 1.68, and 1.79.

However, in 1980 the decline in earnings coupled with increased capital expenditures made it necessary for General Motors and its consolidated subsidiaries to borrow \$1.3 billion in long-term debt. These borrowings were made available for the worldwide operations of the Corporation for repayment of existing borrowings and working capital and capital investments, including debt or equity investments in subsidiaries or associated companies.

The source of funds from current operations (which excludes the non-cash charges to income for depreciation and amortization) over the past three years, as shown on page 19, has fluctuated due to the factors described under results of operations.

While current operations were the principal source of funds in 1978 and 1979, amounting to \$6,479.7 million and \$5,758.8 million, respectively, the loss in 1980 significantly reduced the funds available from this source, which amounted to \$3,465.6 million.

This decrease in funds from current operations was partially offset by borrowings and also by a reduction in the dividends paid to stockholders from \$6.00 per share in 1978 to \$5.30 per share in 1979 and to \$2.95 per share in 1980.

It is the Corporation's policy to distribute from current earnings such amounts as the outlook and the indicated capital needs of the business permit. In this regard, a strong capital position must be maintained in order to meet the greatly increased capital expenditures forecast for the years ahead.

Worldwide expenditures for real estate, plants and equipment were \$5,161.5 million



HOLDEN COMMODORE SL/E Sedan

OPEL KADETT L



BEDFORD TL



80, a 53% increase over the \$3,371.8 on invested in 1979. The 1979 exlitures were 23% higher than the 37.8 million expended in 1978, which a 46% increase over the prior year. se increased expenditures provided capacity expansion, modernization, replacements, and new-model prois to meet the need for a more fuelent vehicle fleet. Of the 1980 expenes, approximately 64% were made in Jnited States (compared with 74% in and 86% in 1978), 8% in Canada pared with 4% in 1979 and 3% in and 28% overseas (compared with in 1979 and 11% in 1978).

orldwide expenditures for special tools assed 29% in 1980 to \$2,600.0 million, pared with a 10% increase in 1979 (to 15.0 million) and a 3% increase in (to \$1,826.7 million).

nus, General Motors' capital spending nues at record levels. Product prons necessary to meet government dards, respond to the demands of the tetplace, and improve General Motors' petitive position worldwide require nuing unprecedented and accelerating ral expenditures. In each of the last years, General Motors has introduced tantially redesigned or new models in United States and Canada. Significant uct redesign programs have also been extaken by overseas subsidiaries.

s anticipated that total capital expends could exceed \$8.0 billion in 1981, ding commitments of \$6.2 billion. eral Motors' record rate of current al spending and forward spending s are currently estimated to total oximately \$40 billion over the 1980-period.

spreviously indicated, the bulk of capital ding in 1980 occurred in the United es. Major facilities under construction, nnounced, include new plants in tzville, Missouri; Kansas City, Kansas; veport, Louisiana; Bowling Green, tucky; Orion Township, Michigan, and oit, Michigan. General Motors' capital ding for requirements outside the

United States also increased in 1980. In conjunction with the continuing expansion of overseas operations, plans to build five new plants, to expand a sixth plant, and to establish a seventh operation—all in Europe—were announced during 1980. These are in addition to the previously announced major assembly plant near Zaragoza, Spain.

Working Capital

Insofar as working capital is concerned, the declines in 1980 from 1979 (\$3,539.9 million) and in 1979 from 1978 (\$1,260.7 million), shown on page 19, reflected the lower level of earnings in 1979 and the loss in 1980 coupled with the increased expenditures for real estate, plants and equipment and special tools, only partially offset by decreased dividends for those years and increased borrowings in 1980.

The decline in accounts and notes receivable of \$1,262.0 million in 1980 was due to the decline in sales as well as the reduction in the receivable due from GMAC, which handles the majority of the wholesale financing of General Motors' products. This decrease was due to the decline in sales as well as the revision made in 1980 to the Wholesale Financing Program, effective with the 1981 model vehicle introduction. Under this revision, General Motors receives payment from GMAC for cars shipped to dealers about two to three weeks earlier than in the past.

These same factors resulted in the net increase in cash, marketable securities, and time deposits of \$728.8 million in 1980 from 1979.

The decrease in cash, marketable securities, and time deposits of \$1,068.4 million in 1979 from 1978 was due principally to the lower level of earnings coupled with an additional capital investment of \$500 million in GMAC, General Motors' wholly-owned nonconsolidated subsidiary. The increase in cash, marketable securities and time deposits in 1978 of \$814.8 million was due principally to the record level of earnings in that year. The increase in accounts and notes receivable in 1978 of \$957.6 million and the decline of \$608.3 million in 1979 reflect the high level of sales in 1978 and the declining level of sales at the end of 1979, respectively.

The changes in the other components of working capital—inventories, prepaid expenses, accounts and loans payable, and accrued liabilities—all reflect the effect of the record earnings and generally high level of sales throughout 1978 and the first half of 1979, and the decreasing sales and earnings since that time through 1980. The income taxes refundable for 1980, included in accounts and notes receivable, reflect the refund of U.S. taxes resulting from the carryback of the investment tax credits to 1977, the applicable year under tax laws in the United States.

Common Stockholders' Equity

The equity of the holders of General Motors common stock is represented by common stock, capital surplus, and net income retained for use in the business. Common stock and capital surplus increases in the last three years primarily reflect increased use of authorized but unissued shares for purposes of the Savings-Stock Purchase Programs and, more recently, for the Employe Stock Ownership Plans. No newly issued shares were used for purposes of the Stock Option Plans in 1980 and 1979, and only 3,042 shares were issued in 1978.

Common stockholders' equity decreased to \$17,531.0 million at the end of 1980, primarily due to the 1980 loss, while it increased from \$17,286.3 million at the end of 1978 to \$18,895.7 million at the end of 1979. Book value per share of General Motors common stock declined in 1980 to \$58.82 from \$64.61 at the end of 1979 and \$60.01 at the end of 1978. Net income (loss) as a percent of stockholders' equity was (4.3%) in 1980, compared with 15.1% in 1979 and 20.0% in 1978.

Consolidated Financial Statements

General Motors Corporation and Consolidated Subsidiaries

Responsibilities for Financial Statements

The following financial statements of General Motors Corporation and Consolidated Subsidiaries were prepared by the management which is responsible for their integrity and objectivity. The statements have been prepared in conformity with generally accepted accounting principles and, as such, include amounts based on judgments of management. Financial information elsewhere in this Annual Report is consistent with that in the financial statements.

Management is further responsible for maintaining a system of internal accounting controls, designed to provide reasonable assurance that the books and records reflect the transactions of the companies and that its established policies and procedures are carefully followed. From a stockholder's point of view, perhaps the most important feature in the system of control is that it is continually reviewed for its effectiveness and is augmented by written policies and guidelines, the careful selection and training of qualified posternal and a stranger program of internal audit

personnel, and a strong program of internal audit.

Deloitte Haskins & Sells, independent certified public accountants, are engaged to examine the financial statements of General Motors Corporation and its subsidiaries and issue reports thereon. Their examination is conducted in accordance with generally accepted auditing standards which comprehend a review of internal accounting controls and a test of transactions. The Accountants' Report appears on page 26.

The Board of Directors, through the Audit Committee (composed entirely of non-employe Directors), is responsible for assuring that management fulfills its responsibilities in the preparation of the financial statements. The Committee selects the independent public accountants annually in advance of the Annual Meeting of Stockholders and submits the selection for ratification at the meeting. In addition, the Committee reviews the scope of the audits and the accounting principles to be applied in financial reporting. The independent public accountants, representatives of management, and the internal auditors meet regularly (separately and jointly) with the Committee to review the activities of each and to ensure that each is properly discharging its responsibilities. To ensure complete independence, Deloitte Haskins & Sells have full and free access to meet with the Committee, without management representatives present, to discuss the results of their examination, the adequacy of internal accounting controls, and the quality of the financial reporting.

Chairman

7. Chian Smith

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Statement of Consolidated Income

For The Years Ended December 31, 1980, 1979 and 1978 (Dollars in Millions Except Per Share Amounts)

		1980	1979	1978
Net Sales (Note 2)	\$5	57,728.5	\$66,311.2	\$63,221.1
Costs and Expenses				
Cost of sales and other operating charges, exclusive of items listed below	Į	52,099.8	55,848.7	51,275.7
Selling, general and administrative expenses		2,636.7	2,475.5	2,255.8
Depreciation of real estate, plants and equipment		1,458.1	1,236.9	1,180.6
Amortization of special tools		2,719.6	1,950.4	1,855.7
Provision for the Bonus Plan (Note 3)		.—	133.8	168.4
Total Costs and Expenses	{	58,914.2	61,645.3	56,736.2
Operating Income (Loss)	(1,185.7)	4,665.9	6,484.9
Other income less income deductions—net (Note 4)		348.7	560.3	214.5
Interest and amortization of debt discount and expense	(531.9)	(368.4)	(355.9
Income (Loss) before Income Taxes	(1,368.9)	4,857.8	6,343.5
United States, foreign and other income taxes (credit) (Note 6)	(385.3)	2,183.4	3,088.5
Income (Loss) after Income Taxes	(983.6)	2,674.4	3,255.0
Equity in earnings of nonconsolidated subsidiaries and associates (dividends received amounted to \$116.8 in 1980, \$112.8 in 1979 and \$123.7 in 1978)		221.1	218.3	253.0
Net Income (Loss)	(762.5)	2,892.7	3,508.0
Dividends on preferred stocks		12.9	12.9	12.9
Earnings (Loss) on Common Stock	(\$	775.4)	\$ 2,879.8	\$ 3,495.1
Average number of shares of common stock outstanding (in millions)	3	292.4	286.8	285.5
Earnings (Loss) Per Share of Common Stock (Note 7)		(\$2.65)	\$10.04	\$12.24

Reference should be made to notes on pages 20 through 26.

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Consolidated Balancs, Sheet

December 31, 1980 and 1979 (Dollars in Millions)

ASSETS	1980	1979	
Current Assets		ACCOUNTY OF THE PARTY OF THE PA	
Cash	\$ 157.2	\$ 247.1	
United States Government and other marketable securities and time deposits—at cost, which approximates market of \$3,541.4 and \$2,721.5	3,558.0	2,739.3	
Accounts and notes receivable (including GMAC and its subsidiaries—\$704.9 and \$2,274.0)—less allowances	3,768.4	5,030.4	
Inventories (less allowances) (Note 1)	7,231.2	8,076.3	
Prepaid expenses	706.5	463.4	
Total Current Assets	15,421.3	16,556.5	
Equity in Net Assets of Nonconsolidated Subsidiaries and Associates (principally GMAC and its subsidiaries—Note 8)	2,899.8	2,820.2	
Other Investments and Miscellaneous Assets—at cost (less allowances)	1,147.3	1,008.0	
Common Stock Held for the Incentive Program (Note 3)	125.8	192.9	
Property			
Real estate, plants and equipment—at cost (Note 9)	29,269.4	24,879.4	
Less accumulated depreciation (Note 9)	15,220.0	14,298.2	
Net real estate, plants and equipment	14,049.4	10,581.2	
Special tools—at cost (less amortization)	937.4	1,057.0	
Total Property	14,986.8	11,638.2	
Total Assets	\$34,581.0	\$32,215.8	
LIABILITIES AND STOCKHOLDERS' EQUITY			
Current Liabilities		,	
Accounts payable (principally trade)	\$ 3,967.7	\$ 3,381.3	
Loans payable (principally overseas)	1,676.5	924.1	
Accrued liabilities (Note 10)	6,628.8	5,562.9	
Total Current Liabilities	12,273.0	9,868.3	
Long-Term Debt (Note 11)	1,886.0	880.0	
Capitalized Leases	172.3	150.8	
Other Liabilities	1,482.5	1,400.8	
Deferred Credits (principally investment tax credits)	952.6	736.6	
Stockholders' Equity (Notes 3 and 12)			
Preferred stock (\$5.00 series, \$183.6; \$3.75 series, \$100.0)	283.6	283.6	
Common stock (issued, 298,053,782 and 292,472,499 shares)	496.7	487.4	
Capital surplus (principally additional paid-in capital)	1,297.2	1,034.6	
topical outputs (principally)	1,231.2	-,	
Net income retained for use in the business	15,737.1		
		17,373.7 19,179.3	

Reference should be made to notes on pages 20 through 26.

Statement of Changes is Consolidated Financial Position

For The Years Ended December 31, 1980, 1979 and 1978 (Dollars in Millions)

	1980	1979	1978
Source of Funds	- TANANA TANANA		
Net income (loss)	(\$ 762.5)	\$2,892.7	\$3,508.0
Depreciation of real estate, plants and equipment	_* 1,458.1	1,236.9	1,180.6
Amortization of special tools	2,719.6	1,950.4	1,855.7
Deferred income taxes, undistributed earnings of nonconsolidated subsidiaries and associates, etc.—net	50.4	(321.2)	(64.6
Total current operations	3,465.6	5,758.8	6,479.7
Proceeds from issuance of longsterm debt	1,305.1	41.3	111.9
Proceeds from disposals of property—net	261.1	166.9	125.5
Proceeds from sale of newly issued common stock	271.9	249.9	20.5
Other—net	95.2	125.4	273.8
Total	5,398.9	6,342.3	7,011.4
Application of Funds			
Dividends paid to stockholders (Note 12)	874.1	1,533.2	1,725.5
Expenditures for real estate, plants and equipment	5,161.5	3,371.8	2,737.8
Expenditures for special tools	2,600.0	2,015.0	1,826.7
Investments in nonconsolidated subsidiaries and associates	4.1	542.8	201.6
Retirements of long-term debt	299.1	140.2	201.2
Total	8,938.8	7,603.0	6,692.8
Increase (Decrease) in working capital	(3,539.9)	(1,260.7)	318.6
Working capital at beginning of the year	6,688.2	7,948.9	7,630.3
Working capital at end of the year	\$3,148.3	\$6,688.2	\$7,948.9
Increase (Decrease) in Working Capital by Element			
Cash, marketable securities and time deposits	\$ 728.8	(\$1,068.4)	\$ 814.8
Accounts and notes receivable	(1,262.0)	(608.3)	957.6
Inventories	(845.1)	499.6	401.0
Prepaid expenses	243.1	(265.9)	(131.1
Accounts payable	(586.4)	115.9	(571.4
Loans payable	(752.4)	191.1	(321.9
Accrued liabilities	(1,065.9)	(124.7)	(830.4
Increase (Decrease) in working capital	(\$3,539.9)	(\$1,260.7)	\$ 318.6

Reference should be made to notes on pages 20 through 26.

otes to Financial Statement

e 1. Significant Accounting Policies

nciples of Consolidation

consolidated financial statements include the accounts of the poration and all domestic and foreign subsidiaries which are more n 50% owned and engaged principally in manufacturing or wholemarketing of General Motors products. General Motors' share of nings or losses of nonconsolidated subsidiaries and of associates in ch at least 20% of the voting securities is owned is generally inled in consolidated income under the equity method of accounting.

estment tax credits are deducted in determining taxes estimated e payable currently and are deferred and amortized over the lives he related assets. The tax effects of timing differences between tax accounting income and taxable income (principally related to reciation, sales and product allowances, undistributed earnings subsidiaries and associates, and benefit plans expense) are erred. Provisions are made for estimated United States and fortaxes, less available tax credits and deductions, which may be arred on remittance of the Corporation's share of subsidiaries' istributed earnings less those deemed to be permanently reinted. Possible taxes, beyond those provided, would not be material.

entories are stated generally at cost, which is not in excess of ket. The cost of substantially all domestic inventories was detered by the last-in, first-out (LIFO) method, which was adopted in 6. If the first-in, first-out (FIFO) method of inventory valuation been used by the Corporation for U.S. inventories, it is estimated would be \$1,784.5 million higher at December 31, 1980, comed with \$1,603.1 million higher at December 31, 1979. As a alt of the decrease in sales in 1980, certain LIFO inventory quanes carried at lower costs prevailing in prior years as compared n the costs of 1980 purchases were liquidated, the effect of which s to reduce 1980 losses before income taxes by approximately 9.2 million. The cost of inventories outside the United States determined generally by the FIFO or the average cost method.

lars in Millions)	1980	1979
ductive material, work in process nd supplies ished product, service parts, etc.	\$4,682.8 2,548.4	\$5,252.8 2,823.5
Total	\$7,231.2	\$8,076.3

Depreciation and Amortization

Depreciation is provided on groups of property using, with minor exceptions, an accelerated method which accumulates depreciation of approximately two-thirds of the depreciable cost during the first half of the estimated lives of the property.

Expenditures for special tools are amortized, with the amortization applied directly to the asset account, over short periods of time because the utility value of the tools is radically affected by frequent changes in the design of the functional components and appearance of the product. Replacement of special tools for reasons other than changes in products is charged directly to cost of sales.

Pension Program

The Corporation and its subsidiaries have several pension plans covering substantially all of their employes, including certain employes in foreign countries. Benefits under the plans are generally related to an employe's length of service, wages and salaries, and, where applicable, contributions. The costs of these plans are determined on the basis of actuarial cost methods and include amortization of prior service cost over periods not exceeding 30 years. With the exception of certain overseas subsidiaries, pension costs accrued are funded.

Product Related Expenses

Expenditures for advertising and sales promotion and for other product related expenses are charged to costs and expenses as incurred; provisions for estimated costs related to product warranty are made at the time the products are sold.

Expenditures for research and development are charged to expenses as incurred and amounted to \$2,224.5 million in 1980, \$1,949.8 million in 1979 and \$1,633.1 million in 1978.

Foreign Exchange

All exchange and translation activity is included in cost of sales and amounted to gains of \$127.0 million in 1980, \$83.7 million in 1979 and \$62.7 million in 1978.

Accounting Change

In 1980, the Corporation implemented Statement No. 34 of the Financial Accounting Standards Board—Capitalization of Interest Cost. The effect of the adoption of this Statement was not material.

Notes to Financial Statements (continued)

Note 2. Net Sales (Dollars in Millions)	1980	1979	1978
Net sales includes sales to: Nonconsolidated subsidiaries and associates	\$ 104.1	\$ 145.8	\$ 159.1
Dealerships operating under dealership assistance plans	\$1,456.0	\$1,853.5	\$1,977.3

Unrealized intercompany profits on sales to nonconsolidated subsidiaries and to associates are deferred.

Note 3. Incentive Program

The Incentive Program consists of the General Motors Bonus Plan, first approved by stockholders in 1918, and the General Motors Stock Option Plans, adopted in 1957 and 1977. The By-Laws provide that the Plans shall be presented for action at a stockholders' meeting at least once in every five years. The Incentive Program was last approved by stockholders at the 1977 Annual Meeting.

The Corporation maintains a reserve for purposes of the Bonus Plan to which may be credited each year an amount which the independent public accountants of the Corporation determine to be 8% of the net earnings which exceed 7% but not 15% of net capital, plus 5% of the net earnings which exceed 15% of net capital, but not in excess of the amount paid out as dividends on the common stock during the year. However, for any year the Bonus and Salary Committee may direct that a lesser amount be credited. Bonus awards under the Bonus Plan and such other amounts arising out of the operation of the Incentive Program as the Committee may determine are charged to the reserve.

As a result of the net loss in 1980, no credit was made to the Reserve for the Bonus Plan. Accordingly, the Bonus and Salary Committee has determined that there will be no bonus awards related to the year 1980.

Under the provisions of the Incentive Program, participants receive their awards in instalments in as many as five years. If participants in the Bonus and Stock Option Plans fail to meet conditions precedent to receiving undelivered instalments of bonus awards (and contingent credits related to the Stock Option Plan prior to 1977), the amount of any such instalments is credited to income. Upon the exercise of stock options, any related contingent credits are proportionately reduced and the amount of the reduction is credited to income.

Changes during 1978, 1979 and 1980 in the status of options granted under the Stock Option Plans are shown in the following table. The option prices are 100% of the average of the highest and lowest sales prices of General Motors common stock on the dates the

options were granted as reported (1) on the New York Stock Exchange for options granted prior to 1976, and (2) on the Composite Tape of transactions on all major exchanges and nonexchange markets in the U.S. for options granted in 1976 and subsequent years. The options outstanding at December 31, 1978, 1979 and 1980 expire ten years from date of grant. All options are subject to earlier termination under certain conditions.

The Corporation intends to deliver newly issued stock upon the exercise of any of the outstanding options. The maximum number of shares for which additional options might be granted under the Plan was 2,211,335 at January 1, 1978, 1,904,325 at December 31, 1978, 1,582,170 at December 31, 1979 and 1,230,055 at December 31, 1980.

1973 1974 1976 1977 1978 1979 1980 Year Granted Option Price \$ 73.38 \$ 50.00 \$ 65.19 \$ 66.57 \$ 63.75 \$ 59.50 \$ 53.25

Outstanding at Jan. 1, 1978 175,614 215,398 139,308 288,665 Granted 316,060 Exercised - (3,042) -Terminated (41,508)(15,570)(9,522)(8,745)(305)

 Outstanding at Dec. 31,1978
 134,106
 196,786
 129,786
 279,920
 315,755
 Granted -(24,288)(35,214)(11,982)(19,125)(10,185)(475) Terminated

Outstanding at Dec. 31, 1979 109,818 161,572 117,804 260,795 305,570 351,465 Granted Terminated (16,764)(18,998)(10,764)(23,790)(26,190)(20,085)(3,410)

 Outstanding at Dec. 31, 1980
 93,054
 142,574
 107,040
 237,005
 279,380
 331,380
 422,180

Common stock held for the Incentive Program is exclusively for payment of liabilities under the Incentive Program and is stated substantially at cost.

6 H M		198	0		1979		
(Dollars in Millions)		Shares	A	mount	Shares	Amount	
Balance at Jan. 1 Acquired during	3	,108,316	\$	192.9	2,787,740	\$181.1	
the year		9,097		.5	1,192,566	68.8	
Sold to trustee of S-SPP	(11,216)	(.6)	_		
Delivered to participants	(1	,068,219)	(67.0)	(871,990)) (57.0	
Balance at Dec. 31	2	,037,978	\$	125.8	3,108,316	\$192.9	

4. Other Income Less

1980	1979	1978	
\$392.1	\$507.0	\$358.6	
81.7	72.2	66.1	
(125.1)	(18.9)	(210.2)	
\$348.7	\$560.3	\$214.5	
	\$392.1 81.7 (125.1)	\$392.1 \$507.0 81.7 72.2 (125.1) (18.9)	

5. Pension Program

pension expense of the Corporation and its consolidated subies amounted to \$1,922.1 million in 1980, \$1,571.5 million in and \$1,326.7 million in 1978. The increase in pension expense 80 and 1979 primarily reflects the impact of amendments to .S. and Canadian plans, as approved by the stockholders in For purposes of determining pension expense, the Corporation a variety of assumed rates of return on pension funds in accordwith local practice and regulations, which rates approximate 6%, collowing table compares accumulated plan benefits and plan sets for the Corporation's defined benefit plans in the United and Canada as of October 1 (generally, the plans' anniversary of both 1980 and 1979:

s in Millions)	1980	1979
rial present value of umulated plan benefits:	3 8	
ested	\$17,438.5	\$18,156.5
onvested	2,234.1	2,521.0
Total	\$19,672.6	\$20,677.5
et value of assets ilable for benefits:		
leld by trustees	\$10,584.6	\$ 9,066.0
eld by insurance companies	2,769.2	2,501.7
Total	\$13,353.8	\$11,567.7
1	4 4 4 4 4 4	

e assumed rates of return used in determining the actuarial at value of accumulated plan benefits (shown in the table above) based upon those published by the Pension Benefit Guaranty ration, a public corporation established under the Employee ment Income Security Act (ERISA). Such rates averaged ximately 84% for 1980 and 7% for 1979.

c Corporation's foreign pension plans are not required to report tain governmental agencies pursuant to ERISA, and do not vise determine the actuarial value of accumulated benefits or sets available for benefits as calculated and shown above. For plans, the total of the plans' pension funds and balance sheet als, less pension prepayments and deferred charges, exceeded tuarially computed value of vested benefits by approximately million at both December 31, 1980 and December 31, 1979.

Note 6. United States, Foreign and Other Income Taxes (Credit)

(Dollars in Millions)		1980		1979		1978
Taxes estimated to be payab currently (1):	le (refu	ındable)	95			
United States Federal	(\$	307.7)	\$1	,578.7	\$	2,259.3
Foreign	17	56.2		412.9		511.0
State and local	(36.9)		127.9		300.5
Total	(288.4)	2	,119.5		3,070.8
Taxes deferred-net:	72					
United States Federal	(342.2)		51.5	(159.33
Foreign		131.9	(126.4)		41.3
State and local	(39.0)		7.0	(16.0)
Total	(249.3)	(67.9)	(134.0)
Investment tax credits deferred—net:						
United States Federal		126.0		116.5		149.7
Foreign		26.4		15.3		2.0
Total		152.4		131.8		151.7
Total taxes (credit)	(\$	385.3)	\$2	,183.4	\$	3,088.5

(1) Investment tax credits deducted (added) in determining taxes estimated to be payable (refundable) currently amounted to (\$350.9) million in 1980, \$290.7 million in 1979 and \$293.7 million in 1978. None of the taxes deferred for each of the various types of timing differences exceeded 5% of pretax accounting income multiplied by the United States statutory rate (credit), except for (\$232.1) million related to sales and product allowances in 1980, and (\$157.8) million and \$167.3 million related to depreciation and benefit plans expense, respectively, in 1978.

Income (loss) before income taxes included the following components: (Dollars in Millions) 1980 1978 Domestic income (loss) (\$ 928.6) \$4,032.3 \$5,293.4 Foreign income (loss) (440.3)825.5 1,050.1 Total (\$1,368.9)\$4,857.8 \$6,343.5

The consolidated effective tax rate (credit) was different than the United States statutory rate (credit) for the reasons set forth in the table below:

	1980		1978
Statutory income tax rate (credit) Investment tax credits—net Foreign tax rate differential State and local income taxes Other adjustments	(46.0%) (12.0) 29.0 (3.0) 3.9	46.0% (3.4) 1.5 1.5 (0.7)	48.0% (1.7) (0.5) 2.3 0.6
Effective income tax rate (credit)	(28.1%)	44.9%	48.7%

Note 7. Earnings (Loss) Per Share of Common Stock

Earnings (loss) per share of common stock are based on the average number of shares outstanding during each year. The effect on earnings (loss) per share resulting from the assumed exercise of outstanding options and delivery of bonus awards and contingent credits under the Incentive Program is not material for 1978 and 1979 earnings and is not applicable for the 1980 loss because it is antidilutive.

Notes to Financial Stat ents (continued)

Note 8. General Motors Acceptance Corporation and Subsidiaries Condensed Consolidated Balance Sheet (Dollars in Millions)	1980	1979
Cash Investments in Securities (market value, 1980—\$1,007.2; 1979—\$941.9) Finance Receivables (including instalments maturing after one year: 1980—\$14,305.7; 1979—\$13,017.3; less unearned income: 1980—\$3,273.9; 1979—\$2,665.6; and	\$ 473.0 1,003.0	\$ 396.4 930.8
allowance for financing losses: 1980—\$351.2; 1979—\$281.4) Insurance Receivables, Unamortized Debt Expense, and Other Assets	31,234.1 336.8	31,007.9 255.8
Total Assets	\$33,046.9	\$32,590.9
Notes, Loans and Debentures Payable Within One Year (less unamortized discount) Accounts Payable and Other Liabilities:	\$16,814.0	\$16,913.5
General Motors Corporation and affiliated companies Other	704.9 1,566.2	2,274.0 1,393.2
Notes, Loans and Debentures Payable After One Year (less unamortized discount)	9,185.8	7,433.3
Subordinated Indebtedness Payable After One Year (less unamortized discount)	2,024.1	1,949.0
Total Liabilities	30,295.0	29,963.0
Stockholder's Equity: Preferred stock, \$100 par value, redeemable at GMAC option (6% cumulative, \$75.0; 74% cumulative, \$35.0)	110.0	110.0
Common stock, \$100 par value (outstanding, 1980 and 1979—14,650,000 shares) Net income retained for use in the business (net income: 1980—\$231.0; 1979—\$224.1;	1,465.0 ⁽¹⁾	110.0 1,465.0
1978—\$229.6; cash dividends: 1980—\$107.0; 1979—\$102.0; 1978—\$112.0)	1,176.9	1,052.9
Total Stockholder's Equity	2,751.9	2,627.9
Total Liabilities and Stockholder's Equity	\$33,046.9	\$32,590.9
(1)In February 1981, General Motors Corporation purchased an additional 3,000,000 shares of common stock for \$30	00 million.	

Note 9. Real Estate, Plants and Equipment and Accumulated Depreciation (Dollars in Millions)	1980	1979
Real estate, plants and equipment:	5.	
Land Land improvements Leasehold improvements—less	\$ 332.1 886.5	\$ 303.6 808.3
amortization Buildings	33.2 6,209.4	25.4 5,375.8
Machinery and equipment Furniture and office equipment	17,910.4 302.0	16,129.9 235.6
Capitalized leases Construction in progress	316.6 3,279.2	281.8 1,719.0
Total	\$29,269.4	\$24,879.4
Accumulated depreciation:		
Land improvements Buildings Machinery and equipment Furniture and office equipment Capitalized leases Extraordinary obsolescence	\$ 490.1 3,177.2 11,186.8 139.5 177.1 49.3	\$ 463.8 3,048.9 10,460.4 114.7 161.1 49.3
Total	\$15,220.0	\$14,298.2

Note 10. Accrued Liabilities (Dollars in Millions)	1980	1979
Taxes, other than income taxes Payrolls	\$ 723.9 1,667.3	\$ 726.4 1,578.8
Dealer and customer allowances,	2,001.0	2,070.0
claims, discounts, etc.	2,600.0	1,849.8
Other	1,637.6	1,407.9
Total	\$6,628.8	\$5,562.9

Note 11. Long-Term Debt (Exe Current Portion) (Dollars in Millio		1980	1979
GM – U.S. dollars: 10% Notes 8.05% Notes 12.2% Notes 8%% Debentures Other 4.8% Consolidated subsidiaries: United States dollars 16.4%	1984-86 1985 1986-88 2005 1982-2000	\$ 200.0 300.0 200.0 300.0 72.3	\$ - 300.0 - 300.0 75.0
Spanish pesetas Australian dollars Canadian dollars British pounds Other currencies 16.1% 12.7% 18.3% 7.0% Various	1982-88 1982-89 1985 1987-92 1982-2004	38.5 69.9 284.4 35.8 74.3	24.9 - 33.2 23.8
Total Less unamortized discount Total	E F	1,893.2 7.2 \$1,886.0	885.4 5.4 \$880.0

Long-term debt (including current portion) bore interest at a weighted average rate of approximately 13.5% at December 31, 1980 and 9.1% at December 31, 1979.

Under the sinking fund provisions of the trust indenture for the Corporation's \$300.0 million 8%% Debentures due 2005, the Corporation will provide an annual sinking fund of \$11.8 million in each of the years 1986 to 2004, inclusive.

Maturities of long-term debt at December 31, 1980 for each of the five years through 1985 are (in millions): 1981—\$137.0 (included in loans payable); 1982—\$174.5; 1983—\$79.4; 1984—\$108.6; and 1985—\$681.2. Loans payable at December 31, 1979 included the current portion of long-term debt of \$41.2 million.

preferred stock is subject to redemption at the option of the of Directors on any dividend date on not less than thirty days's at the redemption prices stated above plus accrued dividends. Certificate of Incorporation provides that 30,000,000 shares of rized but unissued common stock may be issued or sold for cash for the account of employes of the Corporation or of any antially wholly-owned subsidiary, or of any company in which orporation has a substantial ownership interest, without first g been offered to common stockholders for subscription; the so issued and sold for cash totaled 19,370,282 through December 380, 13,788,999 through December 31, 1979 and 9,386,340 the Certificate and the terminal trials and the contributions.

ther, the Certificate provides that no cash dividends may be on the common stock so long as current assets in excess of at liabilities of the Corporation are less than \$75 per share of anding preferred stock. Such current assets in excess of current ties were significantly greater than \$75 in respect of each share standing preferred stock at December 31, 1980.

The overall policy with respect to the payment of dividends by consolidated subsidiaries is predicated on the laws of the respective countries in which the subsidiaries are located. Generally, dividend payments are based on accumulated earnings. In the opinion of the management, there are no restrictions on the payment of dividends by consolidated subsidiaries which would have a significant effect on the operations of the Corporation and its consolidated subsidiaries.

The equity of the Corporation and its consolidated subsidiaries in the net undistributed earnings, since acquisition, of nonconsolidated subsidiaries and associates has been included in net income retained for use in the business and amounted to \$1,155.6 million at December 31,1880

GMAC agreements with respect to outstanding subordinated indebtedness include, among other things, provisions which have the effect of limiting its payment of dividends to the Corporation. Under the most restrictive of these provisions, approximately \$672.9 million of its net income retained for use in the business at December 31, 1980 was available for the payment of dividends.

Notes to Financial Statements (continued)

Note 13. Segment Reporting

General Motors is a highly vertically-integrated business operating primarily in a single industry consisting of the manufacture, assembly and sale of automobiles, trucks and related parts and accessories classified as automotive products. Because of the high degree of integration, substantial interdivisional and intercompany transfers of materials and services are made. Consequently, any determination of income by areas of operations or class of products is necessarily arbitrary because of the allocation and reallocation of costs, including corporate costs, benefiting more than one division or product.

Substantially all of General Motors' products are marketed through retail dealers and through distributors and jobbers in the United States and Canada and through distributors and dealers overseas. To assist in the merchandising of General Motors' products, General Motors Acceptance Corporation and its subsidiaries offer financial services and certain types of automobile insurance to dealers and customers.

Net sales, net income (loss), total and net assets and average number of employes in the U.S. and in locations outside the U.S. for 1980, 1979 and 1978 are summarized below. Net income (loss) is after provisions for deferred income taxes applicable to that portion of the undistributed earnings deemed to be not permanently invested, less available tax credits and deductions, and appropriate consolidating adjustments for the geographic areas set forth below. Interarea sales are made at negotiated selling prices.

1980	United States	Canada	Europe	Latin America	All Other	Total(1)
Net Sales:			(Dollars i	Total		
Outside Interarea	\$41,637.4 5,287.1	\$4,218.0 3,876.7	\$7,437.6 317.5	\$2,448.4 72.3	\$1,987.1 64.3	\$57,728.5 —
Total net sales	\$46,924.5	\$8,094.7	\$7,755.1	\$2,520.7	\$2,051.4	\$57,728.5
Net Income (Loss)	(\$ 71.9)	(\$ 20.3)	(\$ 559.3)	\$ 42.9	(\$ 150.8)	(\$ 762.5)
Total Assets	\$25,494.2	\$1,891.0	\$4,319.3	\$1,953.2	\$1,029.9	\$34,581.0
Net Assets	\$15,753.6	\$ 791.9	\$ 670.6	\$ 528.8	\$ 152.0	\$17,814.6
Average Number of Employes (in thousands)	517	37	125	37	30	746
1979	United States	Canada	Europe	Latin America	All Other	Total(1)
Net Sales:			(Dollars i	n Millions)		
Outside Interarea	\$49,559.9 5,454.9	\$4,611.8 3,432.9	\$8,338.2 276.9	\$2,023.8 109.0	\$1,777.5 34.4	\$66,311.2 —
Total net sales	\$55,014.8	\$8,044.7	\$8,615.1	\$2,132.8	\$1,811.9	\$66,311.2
Net Income	\$ 2,320.5	\$ 224.1	\$ 338.2	\$ 14.5	\$ 13.9	\$ 2,892.7
Total Assets	\$24,052.7	\$1,884.2	\$4,173.3	\$1,237.9	\$1,073.7	\$32,215.8
Net Assets	\$16,472.4	\$ 754.9	\$1,245.9	\$ 366.8	\$ 417.4	\$19,179.3
Average Number of Employes (in thousands)	618	39	131	33	32	853
1978	United States	Canada	Europe	Latin America	All Other	Total(1)
Net Sales:			(Dollars i	n Millions)		8
Outside Interarea	\$49,048.8 4,450.0	\$3,362.9 3,412.8	\$7,421.0 245.7	\$1,784.5 94.0	\$1,603.9 4.8	\$63,221.1
Total net sales	\$53,498.8	\$6,775.7	\$7,666.7	\$1,878.5	\$1,608.7	\$63,221.1
Net Income (Loss)	\$ 3,073.2	\$ 157.5	\$ 376.2	(\$ 96.2)	\$ 15.6	\$ 3,508.0
Total Assets	\$24,260.5	\$1,343.7	\$3,854.4	\$1,142.3	\$ 876.1	\$30,598.3
Net Assets	\$15,921.6	\$ 601.2	\$1,219.7	\$ 217.2	\$ 246.7	\$17,569.9
Average Number of Employes (in thousands)	611	38	126	34	30	839
(1)After elimination of interarea transactions.		W				

Supplementary Information

e 14. Contingent Liabilities

ere are various claims and pending actions against the Corporation its subsidiaries with respect to commercial matters, including ranties and product liability, governmental regulations including ironmental and safety matters, civil rights, patent matters, taxes other matters arising out of the conduct of the business. Certain lesse actions purport to be class actions, seeking damages in very

large amounts. The amounts of liability on these claims and actions at December 31, 1980 were not determinable but, in the opinion of the management, the ultimate liability resulting will not materially affect the consolidated financial position or results of operations of the Corporation and its consolidated subsidiaries.

Accountants' Report

Deloitte

Haskins+Sells
Certified Public Accountants

1114 Avenue of the Americas New York 10036

General Motors Corporation, its Directors and Stockholders:

February 11, 1981

We have examined the Consolidated Balance Sheet of General Motors Corporation and consolidated subsidiaries as of December 31, 1980 and 1979 and the related Statements of Consolidated Income and Changes in Consolidated Financial Position for each of the three years in the period ended December 31, 1980. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, these financial statements present fairly the financial position of the companies at December 31, 1980 and 1979 and the results of their operations and the changes in their financial position for each of the three years in the period ended December 31, 1980, in conformity with generally accepted accounting principles applied on a consistent basis.

Deloitte Haskins & Sella

Selected Quarterly Data

		198	0 Quar	ters			1979 6	uarters	
	1st	2nd		3rd	4th -	1st	2nd	3rd	4th
NT - 1				(Dollar	s in Millions l	Except Per Share Ar	nounts)	T. C.	
Net sales	\$15,712.8	\$13,785	5.5 \$1:	2,027.8	\$16,202.4	\$17,897.7	\$18,982.3	\$13,313.5	¢16 117 7
Operating income (loss)	161.4	(834	.6) (960.4)	447.9	2,281.4	2,160.8	Art Committee on the contract of the contract	
Income (loss) before income taxes	173.6	(862	.3)(1,025.6)	345.4		2,168.5		
United States, foreign and other income taxes (credit)	20.0		C	59 Oraștania (1900-190			=,200.0	(102.0)	331.7
	60.8		.6) (386.0)	317.5	1,103.9	1,040.8	(120.8)	159.5
Income (loss) after income taxes	112.8		.7) (639.6)	27.9	1,195.7	1,127.7		0 2
Net income (loss)	154.7	(411	.9)(567.0)	61.7	1,257.2	1,188.0	21.4	426.1
Dividends on preferred stocks	3.2		.3	3.2	3.2	3.2	3.3	3.2	
Earnings (loss) on common stock	\$ 151.5	(\$ 415	.2)(\$	570.2)		\$ 1,254.0	\$ 1,184.7		3.2
Average number of shares of common				A. W.	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Ψ 1,204.0	Ψ 1,104.7	\$ 18.2	\$ 422.9
stock outstanding (in millions)	290.2	291	.5	293.1	294.8	285.8	286.4	286.8	288.0
Earnings (loss) per share of						200.0	200.4	200.0	200.0
common stock	\$0.52	(\$1.4	l3)	(\$1.95)	\$0.21	\$4.39	\$4.13	\$0.06	¢1 46
Dividends per share of common stock	\$1.15	\$0.6	60	\$0.60	\$0.60	\$1.00	\$1.65	7.00\$c20 (0.000)	\$1.46
Stock price range*				1 -1 - 1	φ0.00	Ψ1.00	Φ1.00	\$1.15	\$1.50
High	\$55.75	\$49.5	0	\$58.88	\$54.13	\$59.38	PG1 7E	0.05 0.0	201.00
Low	\$44.00	\$39.5		\$46.38	\$40.38	\$53.13	\$61.75 \$56.38	\$65.88 \$54.88	\$64.88 \$49.38

*The principal market is the New York Stock Exchange and prices are based on the Composite Tape. As of December 31, 1980, there were approximately 1,173,853 holders of record of common stock.

The decrease in earnings of \$1.25 per share in the fourth quarter of 1980 from the comparable 1979 period resulted from lower unit volume, a less favorable mix of products sold, and increased economic costs not recoverable through pricing.

The effective income tax rates in the 1980 quarters varied from the U.S. statutory rate (credit) in the first and third quarters due principally to a combination of lower earnings and the continuing high level of U.S. investment tax credits. The effective income tax rate for the fourth quarter was higher than would be expected due to the

adjustment of the estimated annual effective tax rate, used throughout the year, as a result of increased losses at overseas subsidiaries where no applicable tax credits were currently available, coupled with additional U.S. income taxes due to improved U.S. performance during the quarter.

The effective income tax rates in the 1979 quarters varied from the U.S. statutory rate due to the high level of U.S. investment tax credits as well as lower anticipated state and local taxes in the third quarter and lower earnings and lower foreign taxes in the fourth quarter.

Selected Financial Data (Dollars in Millions Except Per Share Amounts)	1980	1979	1978	1977	1976
Net sales	\$57,728.5	\$66,311.2	\$63,221.1	\$54,961.3	\$47,181.0
Earnings (loss) on common stock Dividends on common stock Net income (loss) retained in the	(\$ 775.4) 861.2	\$ 2,879.8 1,520.3	\$ 3,495.1 1,712.6	\$ 3,324.6 1,944.8	\$ 2,889.9 1,590.5
Net income (loss) retained in the year	(\$ 1,636.6)	\$ 1,359.5	\$ 1,782.5	\$ 1,379.8	\$ 1,299.4
Earnings (loss) on common stock—per share Dividends on common stock—per share	(\$ 2.65) 2.95	\$ 10.04 5.30	\$ 12.24 6.00	\$ 11.62 6.80	\$ 10.08 5.55
Net income (loss) retained in the year—per share	(\$ 5.60)	\$ 4.74	\$ 6.24	\$ 4.82	\$ 4.53
Average shares of common stock outstanding (in millions) Dividends on capital stock as a percentage of net income Expenditures for real estate, plants and equipment Expenditures for special tools Working capital Total assets	292.4 N.A. \$ 5,161.5 \$ 2,600.0 \$ 3,148.3 \$34,581.0	286.8 53.0% \$ 3,371.8 \$ 2,015.0 \$ 6,688.2 \$32,215.8	285.5 49.2% \$ 2,737.8 \$ 1,826.7 \$ 7,948.9 \$30,598.3	286.1 58.7% \$ 1,870.9 \$ 1,775.8 \$ 7,630.3 \$26,658.3	286.7 55.2% \$ 998.9 \$ 1,308.4 \$ 7,556.6
Long-term debt and capitalized leases	\$ 2,058.3	\$ 1,030.8	\$ 1,124.5	\$ 1,201.2	\$24,442.4 \$ 1,056.9

recent years, the accounting profession has given a great deal of sideration to the question of reporting the impact of inflation on heal data. Many complex theories have been proposed and studied none has received general acceptance. Nevertheless, all interested ies agree that inflation has an impact on financial data. Thus, in tember 1979 the Financial Accounting Standards Board (FASB) and Statement No. 33, Financial Reporting and Changing Prices. Ement No. 33 establishes standards for reporting certain effects rice changes on financial data. No one method is required by the ement; instead, alternative methods are required in order to disvarious effects. The Statement is intended to help readers of heal data assess results in the following specific areas:

The erosion of general purchasing power,

Enterprise performance,

The erosion of operating capability, and

Future cash flows.

ne accompanying Schedules display the basic historical cost finandata adjusted for general inflation (constant dollar) and also for ges in specific prices (current cost) for use in such assessments. reviewing these Schedules, the following comments may be of stance in understanding the reasons for the different "income" ants and the uses of the data.

ncial statements-historical cost base

ne objective of financial statements, and the primary purpose of unting, is to furnish, to the fullest extent practicable, objective, tifiable summaries of the results of financial transactions to those need or wish to judge management's ability to manage. The data repared by management and independently verified by the independent public accountants.

the present accounting system in general use in the United States the financial statements prepared by major companies from that the were never intended to be measures of relative economic value, a stead are basically a history of transactions which have occurred by which current and potential investors and creditors can evaltheir expectations. There are many subjective, analytical, and somic factors which must be taken into consideration when evalge a company. Those factors cannot be quantified objectively. Just e financial statements cannot present in reasonable, objective, tifiable form all of the data necessary to evaluate a business, they should not be expected to furnish all the data needed to evaluate anpact of inflation on a company.

adjusted for general inflation-constant dollar base

ancial reporting is, of necessity, stated in dollars. It is generally mized that the purchasing power of a dollar has deteriorated in it years, and the costs of raw materials and other items as well age rates have increased and can be expected to increase further a future. It is not as generally recognized, however, that profit is also are subject to the same degree of reduction in purchasing it. Far too much attention is given to the absolute level of profits in than the relationship of profits to other factors in the business of the general price level. For example, as shown in the accoming Schedule A, adjusting the annual amount of sales and net the (loss) to a constant 1967 dollar base, using the U.S. Bureau abor Statistics' Consumer Price Index for Urban Consumers,

demonstrates that constant dollar profits have not increased in recent years in line with the changes in sales volume. This is reflected in the general decline in the net income as a percent of sales over that period as well as the decrease in the dividend paid in terms of constant dollars of purchasing power.

Data adjusted for changes in specific prices—current cost

Another manner in which to analyze the impact of inflation on financial data (and thus the business) is by adjusting the historical cost data to the current costs for the major balance sheet items which have been accumulated through the accounting system over a period of years and which thus reflect different prices for the same commodities and services.

The purpose of this type of restatement is to furnish estimates of the impact of price increases for replacement of inventories and property on the potential future net income of the business and thus assess the probability of future cash flows. Although these data may be useful for this purpose, they do not reflect specific plans for the replacement of property. A more meaningful estimate of the impact of such costs on future earnings is the estimated level of future capital expenditures which is set forth in the Financial Review: Management's Discussion and Analysis (page 12).

Summary

In the accompanying Schedules, the effects of the application of the preceding methods on the past five years' and the current year's operations are summarized. Under both the constant dollar and the current cost methods, the net income (loss) of the business is lower (higher) than that determined under the historical cost method. What does this mean? It means that business, as well as individuals, is affected by inflation and that the purchasing power of business dollars also has declined. In addition, the costs of maintaining the productive capacity, as reflected in the current cost data (and estimate of future capital expenditures), have increased, and thus management must seek ways to cope with the impact of inflation through accounting methods such as the Last-In, First-Out (LIFO) method of inventory valuation, which matches current costs with current revenues, and through accelerated methods of depreciation.

Another significant adjustment is the restatement of stockholders' equity—the investment base. The adjustment for general inflation (constant dollar) puts all the expenditures for these items on a consistent purchasing power basis—the average 1967 dollar. This adjustment decreases the historical stockholders' equity, as represented by net assets in Schedule A, of about \$17.8 billion to a constant dollar basis of \$10.9 billion. In other words, the \$17.8 billion represented in the financial statements has only \$10.9 billion of purchasing power expressed in 1967 dollars. The net assets adjusted for specific prices (current cost restated in 1967 dollars), as shown in Schedule A, amounted to \$11.4 billion. This is \$0.5 billion higher than that shown on a constant dollar basis due to the fact that the CPI-U index is accelerating more rapidly than the indices of specific prices applicable to General Motors

than the indices of specific prices applicable to General Motors.

Finally, it must be emphasized that there is a critical need for national monetary and fiscal policies designed to control inflation and to provide adequate capital for future business growth which, in turn, will mean increased productivity and employment.

Schedule A

Company of Selected Data Adjusted for Effects of anging Prices

(Dollars in Millions Except Per Share Amounts)

Historical cost data adjusted for general inflation (constant dollar) and changes in specific prices (current cost). (A)

		1980		1979		1978		1977		1976	
Net Sales—as reported	\$5	57,728.5	\$66,311.2		\$63,221.1		\$54,961.3		\$47,181.0		
—in constant 1967 dollars	23,390.8					32,354.7		30,281.7		27,672.1	
Net Income (Loss)—as reported	(\$	762.5)	\$	2,892.7	\$	3,508.0	\$	3,337.5		2,902.8	
—in constant 1967 dollars	(1,023.8)(817.0		1,384.5		1,580.9		1,485.4	
—in current cost 1967 dollars	(829.5)(B)	829.5		***		_,,		2,100.1	
Earnings (Loss) per share of common stock—as reported	(\$	2.65)	\$	10.04	\$	12.24	\$	11.62	\$	10.08	
—in constant 1967 dollars	(3.52)(B)	2.83		4.83	Ψ.	5.50	Ψ	5.15	
in current cost 1967 dollars	(2.86)(B)	2.87				0.00		0.10	
Dividends per share of common stock—as reported	\$	2.95	\$	5.30	\$	6.00	\$	6.80	\$	5.55	
—in constant 1967 dollars		1.20		2.44		3.07	**	3.75	Ψ	3.26	
Net income (loss) as a percent of sales—as reported		(1.3%)		4.4%		5.5%		6.1%	-381	6.2%	
-in constant 1967 dollars		(4.4)		2.7		4.3		. 5.2		5.4	
—in current cost 1967 dollars		(3.5)		2.7				. 0.12		0.1	
Net income (loss) as a percent of stockholders' equity—as reported		(4.3%)		15.1%		20.0%		21.2%		20.2%	
—in constant 1967 dollars		(9.4)		6.7		11.2		13.1		14.8	
		(7.3)		6.4				1001/07/07/07		- 110	
Net assets at year-end—as reported	\$1	7,814.6	\$1	9,179.3	\$1	7,569.9	\$1!	5,766.9	\$14	1,385.2	
—in constant 1967 dollars		0,887.6		2,163.4		2,351.3		2,041.4		0,007.7	
—in current cost 1967 dollars	1	1,377.2	1	2,982.7				,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Unrealized gain from decline in purchasing											
power of dollars of net amounts owed	\$	182.3	\$	83.8		38	22	V.			
Increase in specific prices of inventory and property over increase in the general price level—net decrease	(\$	689.2)	(\$	221.8)		1 2		ESI IN		41	
Market price per common share at year-end—unadjusted	\$	45.00	\$		Φ.	F0.75	Φ.	60.00	Φ.	F0 F0	
— in constant 1967 dollars	Ф	18.23	Ф	50.00	\$	53.75 27.51	\$	62.88 34.64	\$	78.50 46.04	
Average Consumer Price Index		246.8			N-		_				
(A) A 1: () 3 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Thes	amounts w	211 -210	217.4	ananca S	195.4		181.5	•	170.5	

(A) Adjusted data have been determined by applying the Consumer Price Index —Urban to the data with 1967 (CPI-100) as the base year as specified by SFAS No. 33. Depreciation has been calculated on a straight-line basis for this calculation. (B) These amounts will differ from those shown for constant dollar and current cost in Schedule B because a different base year has been used (1967 in Schedule A and 1980 in Schedule B) in order to illustrate the impact of changing prices in alternative forms.

Schedule B

Schedule of Income (Loss) Adjusted for Changing Prices

For The Year Ended December 31, 1980 (Dollars in Millions Except Per Share Amounts)

	As Reported in the Financial Statements (Historical Cost)	Selected Data Adjusted for General Inflation (1980 Constant Dollar)	Adjusted for Changes in Specific Prices (1980 Current Cost)
Net Sales	\$57,728.5	\$57,728.5	\$57,728.5
Cost of sales	52,099.8	53,278.6	52,483.2
Depreciation and amortization expense	4,177.7	4,763.0	5,078.9
Other operating and nonoperating items—net	2,598.8	2,598.8	2,598.8
United States and other income taxes (credit)	(385.3)	(385.3)	(385.3)
Total costs and expenses	58,491.0	60,255.1	59,775.6
Net Income (Loss)	(\$ 762.5)	(\$ 2,526.6)(A)	(\$ 2,047.1)(A)
Earnings (Loss) per share of common stock	(\$ 2.65)	(\$ 8.69)(A)	(\$ 7.05)(A)
Unrealized gain from decline in purchasing power of dollars of net amounts owed		\$. 449.8	\$ 449.8
Increase in specific prices of inventory and property over increase in the general price level—net decrease			(\$ 1,700.9)(B)

⁽A) These amounts will differ from those shown for constant dollar and current cost in Schedule A because a different base year has been used (1967 in Schedule A and 1980 in Schedule B) in order to illustrate the impact of changing prices in alternative forms.

accumulated depreciation and amortization, was \$23,467.3 million. The current cost of property owned and the related depreciation and amortization expense were calculated by applying selected producer price indices to historical book values of machinery and equipment, the Marshall Valuation Service index to buildings and the use of assessed values for land.

⁽B) At December 31, 1980, current cost of inventory was \$9,015.7 million and current cost of real estate, plants and equipment (including special tools), net of

isconsin Trust ervices) -8 Years

-15 Years

deBUTTS

h Company

nications)

-5 Years

H. EVANS

of the Board

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ard in 1980

Chairman of the

n Telephone and

CONNOR MARVIN L. GOLDBERGER n of the Board President, California rs Incorporated Institute of Technology (Education) Joined Board in 1981

President

(Banking)

Director - 9 Years

ROBERT S. HATFIELD Former Chairman of the Board, The Continental Group, Inc. (Packaging Products)
Director—7 Years

CHARLES T. FISHER, III

National Bank of Detroit

RAYMOND H. HERZOG Former Chairman of the Board. Minnesota Mining and Manufacturing Company (Household and Industrial Products) Director - 3 Years

WALTER A. FALLON JOHN J. HORAN Chairman of the Board. Chairman of the Board, Eastman Kodak Company Merck & Co., Inc. (Photographic Equipment (Health Products) Chemicals, and Fibers) Joined Board in 1980 Director-8 Years

> REUBEN R. JENSEN Executive Vice President, Worldwide Components and Power Products Operations Service - 35 Years Director - 6 Years

HOWARD H. KEHRL Vice Chairman, Board of Directors Service – 33 Years Director-6 Years

F. JAMES McDONALD President and Chief Operating Officer Service - 40 Years Director - 6 Years

W. EARLE McLAUGHLIN Former Chairman of the Board, The Royal Bank of Canada (Banking) Director-14 Years

HOWARD J. MORGENS Chairman Emeritus, The Procter & Gamble Company (Household and Industrial Products) Director-18 Years

THOMAS A. MURPHY Former Chairman, Board of Directors Director - 9 Years

ELLMORE C. PATTERSON Former Chairman of the Board. Morgan Guaranty Trust Company of New York (Banking) Director - 7 Years

EDMUND T. PRATT, JR. Chairman of the Board, Pfizer Inc. (Pharmaceutical Products. Cosmetics, and Chemicals) Director-4 Years

F. ALAN SMITH Executive Vice President, Finance Service – 25 Years Joined Board in 1981

STANFORD SMITH Former Chairman of the Board, International Paper Company (Paper and Wood Products) Director-4 Years

ROGER B. SMITH Chairman, Board of Directors and Chief Executive Officer Service - 32 Years Director-6 Years

LEON H. SULLIVAN Pastor, Zion Baptist Church of Philadelphia Director-10 Years

CHARLES H. TOWNES Professor, University of California (Physics) Director - 7 Years

ittees of the Board

NANCE COMMITTEE includes both employe and non-employe s and is responsible for the determination of financial policies management of financial affairs including matters such as equirements and dividend recommendations to the Board,

ER B. SMITH Y T. CONNOR TER A. FALLON RLES T. FISHER, III ERT S. HATFIELD

HOWARD H. KEHRL F. JAMES McDONALD ELLMORE C. PATTERSON

HOWARD J. MORGENS THOMAS A. MURPHY F. ALAN SMITH

ECUTIVE COMMITTEE is composed entirely of employe and is responsible for determining operating policies, includact plans and the need for capital expenditures.

MES McDONALD BEN R. JENSEN

HOWARD H. KEHRL F. ALAN SMITH ROGER B. SMITH

DIT COMMITTEE, composed entirely of non-employe Direccts the independent public accountants annually in advance nual Meeting of Stockholders and submits the selection for n at the meeting. In addition, the Committee reviews the results of the audits, the accounting principles being applied, iveness of the internal controls, and, in its oversight role, nat management fulfills its responsibilities in the preparation incial statements.

D. deBUTTS

W. EARLE McLAUGHLIN EDMUND T. PRATT, JR. J. STANFORD SMITH L. ARMSTRONG LEON H. SULLIVAN S H. EVANS CHARLES H. TOWNES

THE PUBLIC POLICY COMMITTEE, composed entirely of nonemploye Directors, inquires into every phase of Corporate activities that relate to public policy and makes appropriate recommendations to management or the full Board.

CATHERINE B. CLEARY Chairman

ANNE L. ARMSTRONG JOHN D. deBUTTS

EDMUND T. PRATT, JR. J. STANFORD SMITH LEON H. SULLIVAN CHARLES H. TOWNES

THE BONUS AND SALARY COMMITTEE, composed entirely of nonemploye Directors, reviews executive compensation plans and benefit programs and determines compensation of Corporate officers and other members of the management group.

HOWARD J. MORGENS

JOHN T. CONNOR WALTER A. FALLON CHARLES T. FISHER, III ROBERT S. HATFIELD

RAYMOND H. HERZOG ELLMORE C. PATTERSON

THE NOMINATING COMMITTEE, composed entirely of non-employe Directors, conducts continuing studies of the size and composition of the Board of Directors and recommends candidates for membership.

JOHN T. CONNOR

CATHERINE B. CLEARY WALTER A. FALLON

CHARLES T. FISHER, III ROBERT S. HATFIELD HOWARD J. MORGENS ELLMORE C. PATTERSON

Officers

ROGER B. SMITH Chairman and Chief Executive Officer

F. JAMES McDONALD President and Chief Operating Officer

HOWARD H. KEHRL Vice Chairman

EXECUTIVE VICE PRESIDENTS

REUBEN R. JENSEN F. ALAN SMITH

VICE PRESIDENTS AND GROUP EXECUTIVES

DONALD J. ATWOOD **Electrical Components Group**

DAVID C. COLLIER Operating Staffs Group

ALEXANDER A CUNNINGHAM Body and Assembly Group

ALEX C. MAIR Technical Staffs Group

DONALD H. McPHERSON Car and Truck Group

PAUL D. PENDER Mechanical Components Group

DAVID S. POTTER Public Affairs Staffs Group

JAMES F. WATERS, JR. Overseas Group

VICE PRESIDENTS

BETSY ANCKER-JOHNSON **Environmental Activities Staff**

JOHN F. BECK North American Vehicles Overseas

FERDINAND P. J. BEICKLER Managing Director Vauxhall Motors Limited

ROBERT D. BURGER Marketing Staff

MARTIN J. CASERIO Assistant to the President

CHARLES S. CHAPMAN Managing Director General Motors-Holden's Limited

PAUL F. CHENEA Research Laboratories

PATRICK J. COLETTA General Manager GM Assembly Division

ROBERT J. COOK General Manager Oldsmobile Division

ROBERT W. DECKER Quality and Reliability

JOHN R. EDMAN Financial Staff

GEORGE R. ELGES*

STEPHEN H. FULLER Personnel Administration and Development Staff

PETER K. HOGLUND General Manager Electro-Motive Division

*On disability leave

WILLIAM E. HOGLUND General Manager Pontiac Motor Division

CHARLES KATKO General Manager Fisher Body Division

EDWARD C. KENNARD General Manager Cadillac Motor Car Division

ROBERT D. LUND General Manager Chevrolet Motor Division

ROBERT F. MAGILL Industry-Government Relations Staff

THOMAS O. MATHUES Manufacturing Staff

JOHN P. McCORMACK Joint Ventures and African Operations

JOHN W. McNULTY Public Relations Staff

JOHN QUICK Special Overseas Projects and Studies

LLOYD E. REUSS General Manager **Buick Motor Division**

JAMES R. RINEHART President and General Manager General Motors of Canada Limited

IRVIN W. RYBICKI Design Staff

JOSEPH J. SANCHEZ Managing Director General Motors do Brasil S.A. HAROLD L. SMITH General Manager Detroit Diesel Allison Division

OTIS M. SMITH General Counsel

ROBERT C. STEMPEL Managing Director Adam Opel AG

ROBERT B. STONE Materials Management Staff

ROBERT W. TRUXELL General Manager GMC Truck & Coach Division

JAMES G. VORHES Consumer Relations and Service Staff

ALFRED S. WARREN, JR. Industrial Relations Staff

MARINA v.N. WHITMAN Chief Economist

FRANK J. WINCHELL **Engineering Staff**

STAFF OFFICERS

ROBERT T. O'CONNELL Treasurer

JOHN F. SMITH, JR. Comptroller

CAROL M. CONKLIN Secretary

1981 Public Interest Report

Additional information on GM programs, progress, and goals in a number of areas of public concern will be available in a booklet "1981 General Motors Public Interest Report" about April 1. Subject areas include automotive emissions and fuel economy, vehicle safety, industrial energy management, alternative automotive power sources, overseas operations, improving customer satisfaction, environmental control programs, employe programs, equal employment opportunities, applying innovative technology to improve productivity and quality, the cost of government regulations, and community relations programs. Stockholders wishing to receive a copy may write to: General Motors Corporation, Room 11-227, General Motors Building, Detroit, Michigan 48202.



VAUXHALL VICEROY Sedan

ECTRO-MOTIVE SD40-2 Diesel Locomotives





GM do BRASIL CHEVROLET CHEVETTE MARAJÓ

